

LATINOJustice



LATINOJUSTICE PRLDEF, Inc. SENIOR ASSOCIATE COUNSEL

Position Description
December, 2011

LatinoJustice PRLDEF is one of the foremost Latino civil rights organizations in the country, serving a pan-Latino constituency. Since 1972, we have been bringing precedent-setting impact litigation that has profoundly improved the way Latinos are treated in our society. Our areas of focus include immigrants' rights; voting rights; housing, employment discrimination; the treatment of day laborers, policing, and all forms of bias that affect Latinos. Current litigation includes **Aguilar v. ICE**, a 4th Amendment challenge to DHS' coercive immigration home raids; and **Lozano v. City of Hazleton**, where we obtained a precedent setting decision enjoining a Pennsylvania town from enacting its own anti-immigrant employment and housing ordinances. Other recent significant cases include **Perez-Santiago v. Volusia County, Florida**, a successful Voting Rights Act challenge upholding the rights of Puerto Rican voters to Spanish language assistance pursuant to Section 4(e), and **Doe v. Mamaroneck**, which successfully challenged discriminatory harassment of day laborers by local police. Our primary geographic focus is the Atlantic seaboard from Maine to Florida, and all areas where Latinos face injustice and discrimination.

Primary Responsibilities

We are seeking an energetic, motivated attorney with a record of commitment to social justice work, excellent legal, written, research, and communications skills to join our legal team. The attorney will be based in our NYC office in lower Manhattan but will primarily be engaged in litigation and advocacy on behalf of emerging Latino communities throughout the country.

The Senior Associate Counsel will be a litigation team member and will help develop strategies to achieve litigation goals. LatinoJustice PRLDEF is at the forefront of litigation that expands the political participation of Latino communities by creating fair redistricting plans; attacks anti-immigrant, anti-Latino ordinances that are being proposed nationally; removes discriminatory barriers to labor market participation; and addresses police practices that target Latino communities. The attorney hired for this position will serve as a resource for Latino groups nationally in need of assistance combating these issues.

Duties also include drafting testimony and serving as a media spokesperson for the organization, travel nationally and serve as LatinoJustice PRLDEF's liaison to the local community. He/she will coordinate outreach to local leaders, conduct

community education forums, and identify local counsel with expertise in civil rights litigation and perform other related duties as assigned.

Required Qualifications

Demonstrated commitment to public interest and civil rights issues
Good knowledge of constitutional law and civil rights issues
Minimum of 7 years post-bar admission litigation practice required
Experience in federal or state litigation
Good standing in state and federal courts

Candidate should be effective in written and oral communication, be highly self motivated, possess excellent interpersonal skills to develop diverse allies and facilitate collaboration, have a good sense of humor and ability to work well independently and in teams, have ability to collaborate successfully with a broad and diverse range of communities and individuals, have strong organization skills, and be able to manage several projects simultaneously in a fast paced environment.

Bilingual Spanish/English is required.

Applicants with experience working with or on behalf of Latino communities are strongly encouraged to apply. To learn more about LatinoJustice PRLDEF, please visit: www.latinojustice.org

Compensation and Benefits

Salary DOE determined by Collective Bargaining Agreement. LatinoJustice PRLDEF offers a comprehensive benefit package that includes health, vision, dental, life, long-term disability and a voluntary 403(b) retirement plan.

To Apply:

Send cover letter, resume, writing sample (5 to 15 pages) and three references to:

Silvia Orna
Director of Human Resources and Operations
sorna@latinojustice.org
Email subject: SENIOR Associate Counsel

Deadline for submission of materials: January 31, 2012 or until position is filled.

LATINOJUSTICE PRLDEF IS AN EQUAL OPPORTUNITY EMPLOYER AND CONSIDERS ALL APPLICATIONS WITHOUT REGARD TO RACE, COLOR RELIGION, CREED, GENDER, NATIONAL ORIGIN, AGE, DISABILITY, MARITAL OR VETERANS STATUS, SEXUAL ORIENTATION, OR ANY OTHER LEGALLY PROTECTED STATUS.