

REGION I
(FAR WEST)

1999-2000

NAME OF SCHOOL	ASST. PROF.	ASSOC. PROF.	FULL PROF.	FRINGE BENEFITS
Arizona				
Arizona State	NA	75,000	107,344	22% ¹
Brigham Young				
UC Berkeley				
UC Davis	80,400	94,900	121,800	18.13%
Hastings	83,484	96,840	122,724	²
UCLA				
Cal Western				
Chapman	72,000	84,942	103,991	33.1%
Golden Gate	NA	79,500	100,000	24.15%
Hawaii				
Loyola (Los Angeles)				
McGeorge				
Pepperdine				
San Diego				
San Francisco				
Santa Clara				
USC				
Southwestern				
Stanford				
Thomas Jefferson				
Utah				
Western State				
Whittier				

REGION II 1999-2000
(NORTHWEST
AND GREAT PLAINS)

NAME OF SCHOOL	ASST. PROF.	ASSOC. PROF.	FULL PROF.	FRINGE BENEFITS
Creighton	NA	76,500	97,713	26.2%
Drake	NA	68,595	86,570	25%
Gonzaga	NA	76,750	90,000	20%
Hamline	NA	75,374	94,145	23%
Idaho	NA	65,097	87,524	28.5%
Iowa	NA	80,000	121,000	25%
Lewis & Clark	73,350	89,000	114,500	22.5%
Minnesota				
Mitchell	NA	NA	103,129	22%
Montana	52,768	75,456	87,800	22%
Nebraska	66,244	77,013	104,282	23%
North Dakota	NA	52,330	68,844	27.5%
Oregon	66,697	72,647	95,451	33.68%
Seattle	74,000	90,000	111,000	28%
South Dakota	55,283	66,934	87,346	18%
Washington (Seattle)	64,377	73,926	97,911	21%
Willamette	NA	NA	90,900	30%
Wyoming	55,008	60,240	82,420	25%

REGION III 1999-2000
(SOUTHWEST AND SOUTH CENTRAL)

NAME OF SCHOOL	ASST. PROF.	ASSOC. PROF.	FULL PROF.	FRINGE BENEFITS
Arkansas-Fayetteville	69,800	84,500	97,000	23.345%
Arkansas-Little Rock	51,692	70,682	84,699	22%
Baylor				
Colorado	NA	77,950	119,536	18.8%
Denver	69,180	84,357	100,997	22.5%
Houston	73,273	82,689	116,272	26%
Kansas				
LSU	NA	71,949	103,775	17.2%
Loyola (New Orleans)	56,416	76,756	87,436	27%
Missouri-Columbia	NA	79,806	119,515	23%
Missouri-Kansas City	NA	68,972	89,548	20%
New Mexico	70,450	85,991	95,700	17%
Oklahoma	NA	79,594	112,862	30%
Oklahoma City	70,000	72,966	78,795	22% ³
St. Louis				
St. Mary's				
South Texas	70,500	74,000	109,500	28%
Southern	65,920	76,854	92,665	22%
Southern Methodist				
Texas	92,400	NA	148,391 ⁴	24-31%
Texas Southern	75,000	83,714	106,776	26%
Texas Tech	74,858	86,500	123,497	17%
Texas Wesleyan				
Tulane				
Tulsa	61,875	75,000	92,975	31%
Washburn	NA	74,980	104,448	20%
Washington (St. Louis)				

REGION IV 1999-2000
(GREAT LAKES)

NAME OF SCHOOL	ASST. PROF.	ASSOC. PROF.	FULL PROF.	FRINGE BENEFITS
Akron	67,400	72,900	97,869	29%
Capital (Columbus)	76,820	81,113	103,233	28%
Case Western				
Chicago				
Chicago-Kent				
Cincinnati				
Cleveland-Marshall	73,915	84,595	100,194	25%
Cooley ⁵	86,780	105,376	123,972	22.1%
Dayton				
DePaul				
Detroit Univ.				
Detroit Coll -Mich State	NA	NA	101,363	24%
Illinois	90,000	95,000	118,300	22.04%
Indiana-Bloomington				
Indiana-Indianapolis	73,561	79,000	98,635	35.02% ⁶
John Marshall				
Loyola (Chicago)				
Marquette	74,311	79,778	96,320	26%
Michigan	102,500	NA	162,500	21%
Northern Illinois	67,521	77,281	100,830	⁷
Northwestern				
Notre Dame				
Ohio State	82,506	88,720	127,338	21.7%
Ohio Northern	NA	NA	95,000	20%
Southern Illinois	64,000	80,883	103,208	NA
Toledo	71,083	81,780	102,138	27.5%
Valparaiso	NA	65,323	89,238	25%
Wayne State	78,942	94,771	111,080	22.2%
West Virginia	NA	70,641	91,575	23.9%
Wisconsin				

REGION V
(SOUTHEAST)

1999-2000

NAME OF SCHOOL	ASST. PROF.	ASSOC. PROF.	FULL PROF.	FRINGE BENEFITS
Alabama				
Catholic (PR)	49,485	54,040	59,231	22%
Cumberland				
Emory	NA	101,000	145,000	25.5%
Florida Coastal				
Florida	71,846	79,243	114,053	30%
Florida State	74,000	91,000	113,977	18.4%
Georgia	77,650	100,045	126,750	27%
Georgia State	67,400	83,244	109,450	28.79%
Inter-American	46,643	55,618	60,293	15%
Kentucky				
Louisville	69,889	84,763	108,887	21.5%
Memphis	61,200	70,811	87,568	35%
Mercer				
Miami				
Mississippi College	59,500	69,275	86,985	NA
Mississippi Univ.	60,000	74,188	96,444	25%
Northern Kentucky				
Nova Southeastern ⁸	72,150	NA	101,150	22.6%
Puerto Rico	54,000	59,000	68,000	25%
St. Thomas	70,000	75,000	103,320	24%
Stetson				
Tennessee	NA	81,371	113,644	28%
Vanderbilt				

REGION VI 1999-2000
(MID-ATLANTIC)

NAME OF SCHOOL	ASST. PROF.	ASSOC. PROF.	FULL PROF.	FRINGE BENEFITS
American				
Baltimore	74,963	84,635	104,788	23.5%
Campbell	53,225 ⁹	86,000	95,000	20.42%
Catholic (DC)				
Dickinson-Penn State	72,603	75,519	106,848	23.12%
District of Columbia	62,298	64,758	81,488	20%
Duke				
Duquesne				
George Mason				
Georgetown				
George Washington				
Howard	NA	89,017	110,683	25%
JAG				
Maryland	81,637	88,637	120,637	25%
North Carolina	NA	71,750	113,698	20%
North Carolina Cent.				
Pennsylvania				
Pittsburgh	73,417	79,725	109,433	35.2%
Regent	71,585	77,040	82,400	25%
Richmond				
Rutgers-Camden	NA	91,144	121,267	24%
Rutgers-Newark	NA	95,417	128,982	24%
Seton Hall	80,000	92,069	127,738	28%
South Carolina				
Temple				
Villanova				
Virginia				
Wake Forest				
Washington & Lee				
Widener				
William & Mary	90,000	99,250	130,000	28%

REGION VII 1999-2000
(NORTHEAST)

NAME OF SCHOOL	ASST. PROF.	ASSOC. PROF.	FULL PROF.	FRINGE BENEFITS
Albany	81,132	87,850	106,721	23%
Boston College				
Boston Univ.				
Brooklyn				
Buffalo				
Columbia				
Connecticut	NA	100,000	131,000	32.41% ¹⁰
Cornell				
CUNY	63,072	75,932	91,553	33%
Fordham				
Franklin Pierce				
Harvard				
Hofstra				
Maine				
New England				
New York Law				
NYU				
Northeastern	86,000	NA	110,925	26.7%
Pace	91,148	98,067	131,899	17.4% ¹¹
Quinnipiac				
Roger Williams				
St. John's	92,000	105,000	143,500	20%
Suffolk	84,305	91,300	108,630	28%
Syracuse	65,240	73,458	97,653	34.2%
Touro	NA	92,976	115,055	20%
Vermont	67,740	80,619	90,300	25%
Western New England	73,300	NA	100,130	32%
Yale				
Yeshiva				

¹ Estimate.

² Cannot be expressed as a % as benefit plan enrollments (specifically \$) vary considerably. Only FICA, to include OASDI and medical tax, can be expressed as a %.

³ Includes life insurance, long-term disability, long-term disability waiver, imputed life insurance over \$50,000 (taxable), health insurance, FICA, worker's compensation; does not include tuition remission benefit.

⁴ With supplement.

⁵ A 4.5% increase was anticipated effective 1/1/00.

⁶ Includes fringe benefits, FICA, and retirement.

⁷ Fringe benefits vary depending on salary and enrollment in various benefit plans.

⁸ Excluding Assistant and Associate Professors not on tenure track.

⁹ Mean.

¹⁰ Depending on plan selected.

¹¹ Does not include value of tuition remission.