

SALT EQUALIZER

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In This Issue

This issue of the SALT Equalizer contains the 2008–09 SALT salary survey results. Information for Regions III–VII continues on pages 2 and 3.

Survey Information

This survey of 2008–09 academic year law faculty salaries by Aviam Soifer, Dean of the School of Law at the University of Hawai'i, reports the median salaries for the three faculty ranks, in alphabetical order by school, in seven regions. SALT received information from 95 (48%) of the 196 surveyed schools in the U.S. and Puerto Rico, including two schools that did not respond but whose salary information was located in publicly-available documents. 101 schools (52%) refused or failed to participate in the survey.

Although SALT does not survey schools for information on the salaries of non-tenure-track legal writing faculty, the Association of Legal Writing Directors (ALWD) and the Legal Writing Institute (LWI) jointly sponsor an annual national survey of legal writing programs at approximately 140 law schools. That data can be found on the LWI website at **Survey Information**, continued on page 2

SALT EQUALIZER

The SALT *Equalizer* is a publication of the Society of American Law Teachers.

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2008–09 SALT Salary Survey

Region I (Far West)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Chapman	101,267	119,319	144,915	35.5%
Golden Gate	Not applicable or not available ("NA")	123,235	126,450	33.21%
Hawai'i	NA	135,048	170,061	31%
La Verne	89,175	100,132	115,255	23%
Nevada-Las Vegas*	86,677	108,887	150,138	NA
UC-Hastings	NA	131,200	178,200	13%
Whittier	119,117	117,260	160,476	19.36%

Schools that did not report information: Arizona, Arizona State, Brigham Young, Cal Western, Loyola-Los Angeles, Pacific-McGeorge, Pepperdine, Phoenix, San Diego, San Francisco, Santa Clara, Southern California, Southwestern, Stanford, Thomas Jefferson, UC-Berkeley, UC-Davis, UCLA, Utah, and Western State.

Region II (Northwest and Great Plains)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Hamline	94,244	97,810	128,461	25%
Idaho	NA	93,434	127,317	25%
Iowa	NA	112,394	156,496	29.3%
Minnesota	NA	146,667	220,000	30.4%
Montana	74,675	83,561	112,818	24.47%
Nebraska	101,665	102,500	151,089	28%
North Dakota	77,175	97,489	109,275	30%
Oregon	110,240	139,324	150,006	34.6%
South Dakota	78,000	95,011	122,765	23%
William Mitchell	111,409	101,641	142,284	28.5%
Wyoming	85,296	97,350	127,566	36%

Schools that did not report information: Creighton, Drake, Gonzaga, Lewis & Clark, Saint Thomas-MN, Seattle, Washington, and Willamette.

Footnote

*School did not participate in survey, but SALT staff and volunteers gathered the relevant data from publicly-available documents.

Region III (Southwest and South Central)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Arkansas-Fayetteville	83,940	102,145	140,100	23.5
Arkansas-Little Rock	86,513	100,698	132,272	20%
Colorado	NA	122,336	172,881	26.8%
Denver	94,308	108,420	133,767	27.2%
Houston	111,000	115,954	138,653	28%
Kansas	NA	110,600	158,638	28%
Louisiana State	92,000	116,836	156,351	22.2%
Loyola-New Orleans	97,000	103,630	134,937	28%
Missouri-Columbia	NA	105,500	153,887	28.9%
Missouri-Kansas City	NA	95,500	125,000	28%
New Mexico	90,537	106,388	123,544	29%
Oklahoma	110,000	124,900	168,200	32.7%
Oklahoma City	97,500	102,000	128,000	30%
Saint Mary's	87,879	NA	133,442	20%
South Texas	86,663	101,920	150,665	25%
Southern	84,622	101,208	119,418	25%
Texas Southern	98,087	116,939	146,750	26%
Texas Tech	103,250	108,472	139,641	28%
Texas Wesleyan	NA	94,630	126,000	24%
Tulsa	88,424	108,331	127,088	33%
Washburn	NA	106,550	151,971	25%

Schools that did not report information: Baylor, Saint Louis, Southern Methodist, Texas, Tulane, and Washington-Saint Louis.

Region IV (Great Lakes)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Akron	82,000	97,408	129,940	28.5%
Capital	86,000	105,984	146,534	24%
Illinois	130,000	147,408	185,394	40%
Indiana-Indianapolis	NA	98,992	132,615	40.6%
John Marshall-Chicago	105,000	120,200	143,700	38%
Marquette	96,350	111,433	138,829	22%
Michigan	166,000	NA	254,500	24%
Michigan State	106,189	114,968	149,475	30%
Northern Illinois	84,104	100,037	104,256	Varies
Ohio State	113,178	123,122	182,556	27.7%
Southern Illinois	87,219	94,739	132,084	20%
Thomas M. Cooley	91,534	129,674	152,557	29%
Toledo	89,973	104,197	143,967	34.8%
Valparaiso	NA	NA	148,922	32.5%
West Virginia	NA	90,191	136,261	27.5%

Schools that did not report information: Ave Maria, Case Western, Chicago, Chicago-Kent, Cincinnati, Cleveland-Marshall, Dayton, DePaul, Detroit, Indiana-Bloomington, Loyola-Chicago, Northwestern, Notre Dame, Ohio Northern, Wayne State, and Wisconsin.

Region V (Southeast)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Emory	74,652	135,707	212,004	37%
Florida	102,274	113,300	154,997	26.5%
Florida A&M	89,073	115,965	136,787	NA
Georgia	116,114	141,377	176,863	26%
Georgia State	NA	112,606	144,915	26.74%
Louisville	88,463	92,239	132,414	17%
Memphis	86,000	124,961	131,529	29%
Mercer	85,000	103,025	132,001	26%
Mississippi	95,880	109,140	145,163	30%
Mississippi College	90,000	105,000	119,000	24%
Northern Kentucky	91,489	99,518	122,084	20%
Nova Southeastern	75,000	NA	140,552	26.2%
Tennessee	NA	92,273	136,075	28%

Schools that did not report information: Alabama, Barry, Faulkner, Florida Coastal, Florida International, Florida State, Inter American-PR, John Marshall-Atlanta, Kentucky, Miami, Pontifical Catholic-PR, Puerto Rico, Saint Thomas-FL, Samford-Cumberland, Stetson, and Vanderbilt.

Region VI (Mid-Atlantic)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Baltimore	95,400	125,100	147,700	27%
Catholic-DC	97,750	118,391	151,787	22.5%
Charleston	107,640	113,620	162,774	15%
District of Columbia	74,126	78,414	88,626	23%
Duquesne	88,500	115,432	152,514	33%
Howard	NA	104,784	133,231	27.1%
North Carolina	112,100	134,000	175,678	19.1%
North Carolina Central	92,250	115,000	148,400	NA
Penn State	122,505	139,200	158,248	27.7%
Pittsburgh	NA	NA	144,420	32.3%
Rutgers-Camden	93,020	111,980	168,505	35.2%
Rutgers-Newark	NA	NA	170,000	34.5%
South Carolina	99,190	108,278	153,040	28%
Widener	92,725	102,830	134,432	48%

Schools that did not report information: American, Appalachian, Campbell, Duke, George Mason, George Washington, Georgetown, JAG, Liberty, Maryland, Pennsylvania, Regent, Richmond, Seton Hall, Temple, Villanova, Virginia, Wake Forest, Washington & Lee, and William & Mary.

Survey Information, continued from page 1

<http://www.lwionline.org/surveys.html>.

The American Association of Law Libraries (AALL) collects data on law librarian salaries. AALL members may access the survey results online, at no charge, at http://www.aallnet.org/products/pub_salary_survey.asp. Non-members may purchase a hard copy version from the same website.

The Center for the Study of Applied Legal Education has collected salary and compensation data for clinicians, available by emailing administrator@csale.org.

Region VII (Northeast)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Albany	97,000	104,100	142,165	31.6%
Connecticut	NA	120,339	170,000	26.19%
CUNY	88,558	108,302	127,034	33.5%
Franklin Pierce	NA	108,000	117,000	30%
Harvard	150,000	NA	252,450	25%
Hofstra	NA	141,794	199,499	25%
Maine	88,340	100,700	125,300	47.8%
Northeastern	NA	139,075	162,775	29.3%
Pace	118,000	138,500	165,000	34%
Suffolk	108,530	122,030	144,030	24%
SUNY-Buffalo*	43,366-98,202	51,263-113,932	63,586-156,206	NA
Touro	128,544	129,081	182,353	20%
Vermont	NA	114,792	124,909	29%
Western New England	92,393	100,468	144,866	38.5%

Schools that did not report information: Boston College, Boston University, Brooklyn, Cardozo, Columbia, Cornell, Fordham, New England, New York Law, NYU, Quinnipiac, Roger Williams, Saint John's, Syracuse, and Yale.

About SALT

Since 1973, the Society of American Law Teachers (SALT) has been an independent organization of law teachers, law deans, law librarians, and other legal educational professionals working to enhance the quality of legal education, make the legal profession more inclusive, and extend legal representation to under-served individuals and communities. SALT has been at the forefront of national debates about legal education and legal institutions. SALT challenges faculty, staff, and students to promote the profession's core values of equality and justice, and to oppose illegal and inequitable practices. You can learn more about SALT at www.saltlaw.org. Please join us by registering to become a member online or with the membership application included below.

Society of American Law Teachers

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