

SALT EQUALIZER

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In This Issue

This issue of the SALT Equalizer contains the 2001–02 SALT salary survey. Information from Regions III–VII continues on pages two and three.

Survey Information

Howard A. Glickstein, former SALT president and dean of Touro College Jacob D. Fuchsberg Law Center, has completed his survey of law school salaries for the 2001–02 academic year. The survey represents the median salaries for each of the three faculty ranks, in alphabetical order by school, in each of seven regions. Ninety-eight law schools furnished salary information, and information on five additional schools was obtained from other sources. In other words, nearly 47 percent of our nation's law school deans have declined to participate. SALT members who are affiliated with any of the non-responding schools are encouraged to seek future cooperation from their deans.

SALT EQUALIZER

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To contact the *SALT Equalizer*, write the editor at William Mitchell College of Law, 875 Summit Ave., St. Paul, MN 55105-3076; call 651-290-6345; or e-mail ejanus@wmitchell.edu. Visit the SALT web site at www.scu.edu/law/salt.

2001–02 SALT Salary Survey

Region I (Far West)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Arizona State	NA	81,000	117,154	22%
UC-Hastings	115,800	121,260	145,692	1
Chapman	76,840	88,775	112,107	33.4%
Golden Gate	91,000	98,000	111,000	18%
Nevada-Las Vegas	74,549	85,460	119,666	21%
San Diego ²	NA	NA	126,672	22%

Schools that did not report information: Arizona, Brigham Young, UC-Berkeley, UC-Davis, UCLA, Cal Western, Hawaii, Loyola-Los Angeles, McGeorge, Pepperdine, San Francisco, Santa Clara, USC, Southwestern, Stanford, Thomas Jefferson, Utah, Western State, and Whittier.

Region II (Northwest and Great Plains)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Creighton	71,225	84,518	103,160	29%
Drake	NA	72,830	90,178	30%
Gonzaga	NA	85,900	98,500	21%
Hamline	NA	79,602	100,544	23%
Idaho	NA	69,432	96,407	27.2%
Iowa	NA	90,750	130,500	24.9%
Minnesota ³	NA	101,666	151,362	NA
William Mitchell ⁴	72,000	80,620	115,310	25%
Montana	55,767	81,399	92,610	22.5%
Nebraska ⁵	72,144	84,814	113,453	24%
North Dakota	52,960	60,565	78,615	28%
Oregon	82,295	85,838	109,984	34%
Seattle	84,500	93,000	119,500	28%
South Dakota	57,326	75,799	92,283	18.1%
Washington-Seattle ⁶	73,854	78,800	102,915	21.3%
Wyoming	62,034	67,332	88,194	25%

Schools that did not report information: Lewis and Clark and Willamette.

Region III (Southwest and South Central)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Arkansas-Fayetteville	81,500	88,970	111,667	22.9%
Arkansas-Little Rock	61,800	66,286	89,850	21%
Colorado	NA	84,000	108,300	25%
Houston	79,000	87,871	131,860	NA
Louisiana State	82,125	87,450	107,209	16.2%
Loyola-New Orleans	62,119	85,320	101,853	27%
Missouri-Kansas City	NA	77,246	100,000	20%
New Mexico	96,300	80,400	104,200	17%
Oklahoma	NA	74,200	119,589	28%
Oklahoma City	75,000	78,000	85,500	22% ⁷
South Texas	78,000	81,000	115,250	24%
Southern	70,666	85,115	100,095	19.6%
Texas	104,557	NA	155,565 ⁸	24-31%
Texas Southern	82,996	90,991	119,162	26.5%
Texas Tech	NA	70,714	100,018	23%
Texas Wesleyan	NA	77,000	96,075	25%
Tulane ⁹	NA	106,631	145,306	18.6%
Tulsa	71,750	82,900	98,300	31%
Washburn	NA	77,892	117,552	24%

Schools that did not report information: Baylor, Denver, Kansas, Missouri-Columbia, St. Louis, St. Mary's, Southern Methodist, and Washington-St. Louis.

Region V (Southeast)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Catholic-Puerto Rico	50,820	55,980	61,056	22%
Florida	84,032	93,545	125,397	19%
Florida State	90,052	99,244	128,926	24%
Georgia	84,200	99,413	138,250	26%
Georgia State	74,386	99,458	115,747	28.8%
Inter-American	51,564	59,880	65,220	15%
Kentucky	NA	81,097	107,865	20%
Louisville	77,259	86,219	119,002	21.5%
Memphis	65,275	77,137	93,955	35%
Mississippi College	59,500	69,275	86,985	NA
Mississippi	69,000	77,600	98,000	25%
Northern Kentucky	68,000	75,020	98,763	23%
Nova Southeastern	72,500	83,650	108,450	23.1%
Puerto Rico	46,000	53,000	64,000	23.8%
St. Thomas	77,000	77,000	105,000	24%
Tennessee	NA	80,821	117,234	28%

Schools that did not report information: Alabama, Cumberland, Emory, Florida Coastal, Mercer, Miami, Stetson, and Vanderbilt.

Region IV (Great Lakes)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Akron	74,400	78,566	104,692	28.5%
Capital	NA	88,350	115,110	27%
Cleveland-Marshall	80,520	89,033	107,182	25.5%
Cooley	83,945	118,923	139,909	22.2%
Dayton	NA	NA	105,435	33.6%
Illinois	95,000	105,600	134,480	25.9%
Indiana-Indianapolis	81,621	87,210	108,738	35.2%
John Marshall	85,000	91,100	116,900	30%
Marquette	79,493	87,294	109,284	24%
Michigan	117,500	NA	177,500	22%
Michigan-Detroit	80,750	NA	112,445	25%
Northern Illinois	71,453	84,819	112,840	¹⁰
Ohio Northern	72,500	82,000	104,500	NA
Ohio State	87,954	95,580	139,110	24.1%
Southern Illinois ¹¹	69,263	89,792	111,205	¹²
Toledo	77,499	85,817	107,551	30.3%
Valparaiso	NA	80,004	100,281	26.1%
Wayne State	85,989	104,077	118,662	23%
West Virginia	NA	76,887	98,064	23.9%
Wisconsin ¹³	93,000	93,000	122,000	25%

Schools that did not report information: Case Western, Chicago, Chicago-Kent, Cincinnati, DePaul, Detroit, Indiana-Bloomington, Loyola-Chicago, Northwestern, and Notre Dame.

Region VI (Mid-Atlantic)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Baltimore	77,671	95,385	115,580	17%
Campbell	NA	90,553	102,752	19.9%
Catholic-DC	78,872	99,568	126,087	20%
Dickinson-Penn State	82,287	NA	114,354	25%
Howard	NA	90,797	115,348	19%
Maryland	105,375	111,612	136,410	25%
North Carolina	85,564	86,378	136,128	17-19%
Pittsburgh	83,904	88,287	118,185	25.6%
Regent	70,000	80,592	95,690	25%
Rutgers-Camden	81,002	99,234	127,275	26%
Seton Hall	98,262	119,750	144,713	28%
William and Mary	82,500	101,700	136,050	25%

Schools that did not report information: American, Appalachian, District of Columbia, Duke, Duquesne, George Mason, Georgetown, George Washington, JAG, North Carolina Central, Pennsylvania, Richmond, Rutgers-Newark, South Carolina, Temple, Villanova, Virginia, Wake Forest, Washington and Lee, and Widener.

Region VII (Northeast)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Albany	86,500	NA	105,600	28%
Connecticut	NA	102,000	141,500	22.3-42.3%
CUNY	37,761	42,257	56,641	33%
Franklin Pierce	NA	NA	95,580	26%
Maine	NA	81,000	100,967	33%
New York Law ¹⁴	NA	85,000-122,000	107,000-188,000	¹⁵
Northeastern	95,563	NA	118,625	26.3%
Suffolk	88,500	102,800	120,800	24%
Syracuse	NA	87,043	109,824	33.1%
SUNY-Buffalo ¹⁴	NA	84,000-88,000	90,027-132,273	¹⁶
Touro	NA	95,030	129,163	20%
Vermont	NA	79,159	94,535	27%
Western New England	79,450	81,042	109,805	32%
Yeshiva	130,000	136,000	176,000	26%

Schools that did not report information: Boston College, Boston University, Brooklyn, Columbia, Cornell, Fordham, Harvard, Hofstra, New England, NYU, Pace, Quinnipiac, Roger Williams, St. John's, and Yale.

Footnotes

¹ Cannot be expressed as a percent as benefit plan enrollment - specifically \$ - varies.

² Average salary. This data was not furnished directly by the school, but obtained from a source regarded as reliable. It was necessary to adjust the data to the format of the Survey, and in some respects it might not be entirely comparable.

³ Average salaries. This data is for the academic year 2000-2001. It was obtained from a public source and not furnished directly by the school. It was necessary to adjust the data to the format of the Survey, and in some respects it might not be entirely comparable.

⁴ Includes relevant payroll taxes.

⁵ Salaries do not include chairs.

⁶ Nine month salaries.

⁷ Includes life insurance; long-term disability; long-term disability waiver; imputed life insurance over \$50,000 (taxable); health insurance; FICA; worker's compensation. Does not include tuition remission benefit.

⁸ With supplement.

⁹ Includes summer compensation for research grants.

¹⁰ Fringe benefits vary depending on salary and enrollment in various benefit plans.

¹¹ Nine month salary. A tenth month research salary is available for all.

¹² Varies by health plans and salary rate.

¹³ This data was obtained from the school's website and not furnished directly by the school. It was necessary to adjust the data to the format of the Survey, and in some respects it might not be entirely comparable.

¹⁴ Salary range data for the year 2000-01 as published in *New York Journal's* annual salary issue, February 26, 2001 (page S14). This data is for the academic year 2000-01. It was not furnished to SALT directly by the school. It is not entirely comparable to the format of the survey.

¹⁵ Partial tuition assistance for dependents for undergraduate study and study at NYLS. Sabbatical available after seven years.

¹⁶ Educational assistance and sabbatical leaves after six years of continuous service.

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875 Summit Avenue
Saint Paul, MN 55105-3076
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