

SALT EQUALIZER

Volume 2007, Issue 1

Society of American Law Teachers

February 2007

In This Issue

This issue of the SALT Equalizer contains the 2006–07 SALT salary survey. Information for Regions III–VII continues on pages two and three.

Survey Information

Aviam Soifer, Dean of the William S. Richardson School of Law at the University of Hawai'i, has completed his survey of law school salaries for the 2006–07 academic year. The survey represents the median salaries for each of the three faculty ranks, in alphabetical order by school, in each of seven regions. Eighty-eight law schools furnished salary information; in other words, more than half of our nation's law school deans have declined to participate in the survey. The percentage of non-responding schools has been creeping up over the past six years, growing from nearly 46 percent to 55 percent. SALT members who are affiliated with any of the non-responding schools are encouraged to seek future cooperation from their deans.

SALT EQUALIZER

The *SALT Equalizer* is a publication of the Society of American Law Teachers and is published quarterly.

Raleigh Hannah Levine	Editor
Eileen Kaufman	Co-President
Tayyab Mahmud	Co-President
Norm Stein	Treasurer
Joyce Saltalamachia	Historian
Virginia Sutton	Layout

To contact the *SALT Equalizer*, write the editor at William Mitchell College of Law, 875 Summit Ave., St. Paul, MN 55105-3076; call (651) 290-7503; or e-mail raleigh.levine@wmitchell.edu. Visit the SALT web site at www.saltlaw.org.

2006–07 SALT Salary Survey

Region I (Far West)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Hawai'i	Not applicable or not available ("NA")	104,095	123,795	39.19%
Nevada-Las Vegas	100,114	100,041	149,849	18%
UC-Hastings	119,892	125,544	149,503 (Distinguished Professor: 201,888)	10%

Schools that did not report information: Arizona, Arizona State, Brigham Young, Cal Western, Chapman, Golden Gate, La Verne, Loyola-Los Angeles, Pacific-McGeorge, Pepperdine, San Diego, San Francisco, Santa Clara, Southern California, Southwestern, Stanford, Thomas Jefferson, UC-Berkeley, UC-Davis, UCLA, Utah, Western State, and Whittier.

Region II (Northwest and Great Plains)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Creighton	82,250	97,000	117,771	28%
Gonzaga	119,761	98,286	82,306	23%
Hamline	86,787	89,185	114,815	25%
Idaho	NA	104,728	126,610	NA
Iowa	NA	103,000	139,627	27%
Montana	75,348	NA	105,414	22.75%
Nebraska	92,515	100,783	127,516	28%
North Dakota	76,622	85,193	108,296	30%
Oregon	82,960	92,738	110,097	40.6%
Seattle	103,460	115,730	142,500	29.5%
South Dakota	78,554	90,810	114,359	23%
Washington	92,874	105,051	133,700	23.8%
William Mitchell	NA	104,766	133,131	27%
Wyoming	79,176	90,000	114,588	35%

Schools that did not report information: Drake, Lewis & Clark, Minnesota, St. Thomas-MN, and Willamette.

Region III (Southwest and South Central)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Arkansas-Fayetteville	87,800	95,045	125,344	25.3%
Arkansas-Little Rock	84,400	97,635	129,677	25%
Colorado	NA	100,111	149,170	23.4%
Denver	85,763	95,643	116,962	26.5%
Houston	87,000	96,763	119,429	28%
Kansas	NA	105,000	139,813	28%
Louisiana State	89,640	104,576	144,274	22.5%
Loyola-New Orleans	NA	91,314	126,493	27%
Missouri-Columbia	NA	98,875	141,125	30%
Missouri-Kansas City	NA	85,600	117,700	30.3%
New Mexico	80,302	98,841	114,781	22%
Oklahoma	100,000	114,400	150,200	33.3%
Oklahoma City	88,000	94,000	117,000	29%
South Texas	79,731	94,899	136,699	19%
Southern	74,813	90,709	101,201	22%
Texas Southern	94,430	105,404	130,482	26%
Texas Tech	94,500	95,700	127,636	30%
Tulsa	80,074	95,305	124,327	35%
Washburn	NA	91,425	139,266	NA

Schools that did not report information: Baylor, Saint Louis, Southern Methodist, St. Mary's, Texas, Texas Wesleyan, Tulane, and Washington-St. Louis.

Region V (Southeast)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Florida	94,021	104,724	155,686	21%
Florida A&M	89,000	100,000	127,000	30%
Florida International	90,701	111,695	162,996	25%
Florida State	102,127	118,220	155,302	18.09%
Georgia	97,850	122,324	159,884	26%
Georgia State	NA	95,516	139,041	26.74%
Louisville	84,000	96,600	134,516	21.5%
Memphis	75,135	85,101	107,990	25%
Mercer	78,500	95,868	127,332	30%
Mississippi	96,600	101,710	136,000	30%
Northern Kentucky	83,114	92,407	114,835	26%
Nova Southeastern	NA	91,163	126,499	23.4%
Tennessee	NA	94,522	123,253	28%

Schools that did not report information: Alabama, Barry, Emory, Faulkner, Florida Coastal, Inter American-PR, John Marshall-Atlanta, Kentucky, Miami, Mississippi College, Pontifical Catholic-PR, Puerto Rico, Samford-Cumberland, St. Thomas-FL, Stetson, and Vanderbilt.

Region IV (Great Lakes)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Akron	79,420	90,224	123,909	28%
Capital	94,074	103,062	140,795	31%
Cleveland-Marshall	81,681	95,409	118,616	32.25%
Illinois	107,187	120,000	153,955	34.8%
Indiana-Indianapolis	91,046	98,409	126,136	39.06
John Marshall-Chicago	91,700	111,900	136,500	36%
Marquette	98,350	106,846	134,729	22%
Michigan	143,000	NA	207,000	24%
Michigan State	102,000	104,917	137,000	27%
Northern Illinois	80,000	92,203	119,460	*
Ohio State	111,138	113,934	170,212	26.1%
Southern Illinois	84,462	94,020	124,491	25%
Thomas M. Cooley	89,740	127,131	149,566	28.19%
Toledo	88,628	96,093	140,485	34.3%
Valparaiso	NA	NA	135,887	32%
Wayne State	101,198	105,970	137,910	26.4%
West Virginia	NA	86,709	119,708	27%

Schools that did not report information: Ave Maria, Case Western, Chicago, Chicago-Kent, Cincinnati, Dayton, DePaul, Detroit, Indiana-Bloomington, Loyola-Chicago, Northwestern, Notre Dame, Ohio Northern, and Wisconsin.

Region VI (Mid-Atlantic)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Baltimore	90,700	113,989	136,948	24%
Catholic-DC	90,212	105,357	140,935	21.5%
District of Columbia	71,269	73,878	83,286	23%
Howard	92,700	94,962	123,873	27.1%
North Carolina	98,450	106,096	157,044	18%
North Carolina Central	70,000	102,142	119,764	20%
Penn State	NA	106,353	134,933	29.3%
Pittsburgh	NA	109,267	143,180	35%
Rutgers-Newark	NA	121,675	151,000	33%
South Carolina	98,262	103,578	145,000	22%
Widener	88,907	99,552	123,265	48%

Schools that did not report information: American, Appalachian, Campbell, Duke, Duquesne, George Mason, George Washington, Georgetown, JAG, Liberty, Maryland, Pennsylvania, Regent, Richmond, Rutgers-Camden, Seton Hall, Temple, Villanova, Virginia, Wake Forest, Washington & Lee, and William & Mary.

Region VII (Northeast)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Albany	NA	NA	123,456	31.9%
Connecticut	NA	112,525	156,825	22.89 – 61.03%
CUNY	86,714	107,502	120,982	33.5%
Harvard	128,900	NA	241,300	23.9%
Maine	NA	93,000	119,106	43%
Northeastern	NA	126,525	150,900	28.3%
Pace	115,706	141,150	166,899	32%
Suffolk	103,000	115,400	133,100	24%
SUNY-Buffalo	105,000	NA	142,250	45%
Vermont	NA	95,236	115,424	28%
Western New England	84,000	97,474	131,317	37%

Schools that did not report information: Boston College, Boston University, Brooklyn, Cardozo, Columbia, Cornell, Fordham, Franklin Pierce, Hofstra, New England, New York Law, NYU, Quinnipiac, Roger Williams, St. John's, Syracuse, Touro, and Yale.

About SALT

The Society of American Law Teachers (SALT) is a community of several hundred progressive and caring law professors and administrators dedicated to justice, diversity, equality, and academic excellence. We aim to make the legal profession more inclusive, enhance the quality of legal education, and extend the power of law to underserved individuals and communities. We envision a future in which law schools embrace students and faculty from diverse backgrounds who work together to develop a more just conception of law, and in which the legal profession extends meaningful access to justice to all sectors of our society and serves as a clarion voice for justice and equality.

You can find out more about SALT at www.saltlaw.org. Please join us!

Footnote

*Varies according to salary level and benefit choices.

Society of American Law Teachers

Membership Application (or renewal)

- Enroll/renew me as a Regular Member. I enclose \$60 (\$40 for those earning less than \$50,000 per year).
- Enroll/renew me as a Contributing Member. I enclose \$120.
- Enroll/renew me as a Sustaining Member. I enclose \$360.
- I enclose _____ (\$120, \$180, \$240, or \$300) to prepay my dues for _____ years (\$60 each year).
- Enroll me as a Lifetime Member. I enclose \$900.
- I am contributing \$ _____ to the Stuart and Ellen Filler Fund to support public interest internships.
- I am contributing \$ _____ to the Norman Dorsen Fund to support the work of the SALT Board.
- I am contributing \$ _____ as an additional contribution to support SALT's promotion of affirmative action.

Name _____ School _____

Address _____ E-mail _____

ZIP Code _____

Make checks payable to: Society of American Law Teachers

Mail to: Professor David F. Chavkin

Washington College of Law

American University

4801 Massachusetts Ave. NW

Washington, DC 20016

Society of American Law Teachers

Eileen Kaufman (Touro)
Tayyab Mahmud (Seattle, visiting)

Past Presidents

Norman Dorsen (NYU)
Howard Lesnick (Pennsylvania)
David L. Chambers (Michigan)
George J. Alexander (Santa Clara)
Wendy W. Williams (Georgetown)
Rhonda R. Rivera (Ohio State)
Emma Coleman Jordan (Georgetown)
Charles R. Lawrence III (Georgetown)
Howard A. Glickstein (Touro)
Sylvia A. Law (NYU)
Patricia A. Cain (Iowa)
Jean C. Love (Iowa)
Linda S. Greene (Wisconsin)
Phoebe A. Haddon (Temple)
Stephanie M. Wildman (Santa Clara)
Carol Chomsky (Minnesota)
Margaret E. Montoya (New Mexico)
Paula C. Johnson (Syracuse)
Michael Rooke-Ley (Santa Clara, visiting)
José R. Juárez, Jr. (Dean, Denver)
Holly Maguigan (NYU)

Past Vice Presidents

Anthony G. Amsterdam (NYU)
Derrick A. Bell, Jr. (NYU)
Gary Bellow (Harvard)
Ralph S. Brown, Jr. (Yale)
Thomas Emerson (Yale)

Treasurer

Norman Stein (Alabama)

Equalizer Editor

Raleigh Hannah Levine (William Mitchell)

Webmaster

Richard H. Chused (Georgetown)

Historian

Joyce Saltalamachia (New York)

Membership Records

David Chavkin (American)

Board of Governors

Bryan Adamson (Seattle)
Raquel Aldana (UNLV)
Margaret Martin Barry (Catholic)
Steven W. Bender (Oregon)
David A. Brennen (Georgia)
Eduardo Capulong (NYU)
Nancy Cook (Roger Williams)

Jane Dolkart (Southern Methodist)
Linda Edwards (Mercer)
Nancy Ehrenreich (Denver)
Patricia Falk (Cleveland-Marshall)
Ruben Garcia (Cal Western)
Kristin Booth Glen (NY County Surrogate's
Court)
Christian Halliburton (Seattle)
Joan Howarth (UNLV)
Conrad C. Johnson (Columbia)
Robert Lancaster (Indiana-Indianapolis)
Beth Lyon (Villanova)
Joan Mahoney (Wayne State)
Peggy Maisel (Florida International)
Adele Morrison (Northern Illinois)
Camille Nelson (St. Louis)
Nancy Ota (Albany)
Deborah Waire Post (Touro)
Bill Quigley (Loyola-New Orleans)
Florence Wagman Roisman (Indiana-
Indianapolis)
Natsu Taylor Saito (Georgia State)
Aviam Soifer (Dean, Hawai'i)
Kellye Y. Testy (Dean, Seattle)
Frank Wu (Dean, Wayne State)

WILLIAM MITCHELL COLLEGE OF LAW

875 Summit Avenue
Saint Paul, MN 55105-3076
www.wmitchell.edu

SALT Equalizer

Professor Raleigh Hannah Levine, Editor

Non Profit Org. U.S. Postage PAID St. Paul, MN Permit No. 1300
--