**General Counsel**

The Office of the President at the University of Minnesota is seeking nominations and applications for the position of General Counsel. The General Counsel provides comprehensive legal services to the Board of Regents and the University's senior leadership. The General Counsel reports directly to the University's Board of Regents and to the President, provides legal guidance and counsel in executive and policy decision-making and serves as a member of the President's senior leadership group.

The General Counsel is responsible for leading the Office of the General Counsel and its team of associate general counsels employed by the University as well as outside counsel retained to represent the University. The General Counsel oversees the day-to-day operations of the General Counsel's Office, The Athletics Compliance Office, and the Records and Information Management Office, comprising approximately 48 employees, including 18 attorneys.

To qualify for the position, you must have:

* D. degree from an accredited law school
* Substantial experience as a practicing attorney in a sophisticated environment such as a large law firm, government agency, university, or non-profit or business corporation
* Significant leadership experience managing the work of attorneys and other professionals on large projects, and/or in the representation of large complex and highly decentralized organizational clients with multiple stakeholder groups.
* Maintain a high level of respect within the bench and bar, and has the ability to be admitted to practice law in the State of Minnesota.
* Proven success in providing legal guidance in the context of complex organizations and a deeply held commitment to, and belief in, the value of collaborative decision-making
* Experience directly managing or supporting leadership in managing controversial and high profile issues
* Demonstrated success in leading, empowering, and delegating effectively to a successful team
* Ability to work collaboratively, and to communicate effectively, with multiple and diverse constituencies, such as faculty, staff, students, legislators, corporate partners, community leaders, the public, alumni, and union leaders
* Demonstrated commitment and contribution to fostering and advancing equity, diversity and inclusion
* High ethical standards with a strong commitment to legal ethics exhibited in knowledge and practice, and professional responsibility
* Exceptional analytical, interpersonal, and written and oral communication skills, as well as sound judgment and personal and professional integrity
* Visionary, strategic and inclusive leadership skills and a commitment to the highest standards of excellence.

To confidentially nominate someone or yourself as a candidate for the position of General Counsel, please contact Marcia Ballinger, PhD, Ballinger|Leafblad, Inc., [marcia@ballingerleafblad.com](mailto:marcia@ballingerleafblad.com) 651-341-4840. If possible, please include both your contact information and that of your nominee so that the search committee can follow up on the nomination. All nominations will be kept in the strictest confidence. Application materials will be accepted until the position is filled. To apply, please email your cover letter, resume and three (3) professional references to Marcia Ballinger, PhD, Ballinger|Leafblad, Inc., [marcia@ballingerleafblad.com](mailto:marcia@ballingerleafblad.com) 651-341-4840; applications will only be considered complete when all of these materials are received. The University is an equal opportunity educator and employer.