



SOCIETY OF AMERICAN LAW TEACHERS

Annual Awards Celebration

JANUARY 8, 2021





SOCIETY OF AMERICAN LAW TEACHERS

2021 Annual Celebration Awards Program

WELCOME Beto Juárez
Co-President

**SPECIAL THANKS
TO SPONSORS** Catherine Grosso
Co-President

**INTRODUCTION
TO AWARDS** Alexi Freeman
Award Committee Chair &
Board Member

**M. SHANARA GILBERT
HUMAN RIGHTS AWARD** **Erika George**
University of Utah
S.J. Quinney College of Law

**GREAT TEACHER
AWARD** **Jules Lobel**
University of Pittsburgh
School of Law

**JUNIOR GREAT
TEACHER AWARD** **Norrinda Brown Hayat**
Rutgers Law School

**RECOGNITION OF SALT
LIFETIME MEMBERS** Heather Elliott
Board Member

• **SALT COCKTAIL HOUR** •



THIS SATURDAY at 1:30 Eastern on Zoom!

**Find event details and register
on the SALT Website:**

bit.ly/3rUdW0C

**THE 2021 COVER WORKSHOP
THE NOTORIOUS
RBG: LOOKING
BACK WITH HER CLERKS**



**Come hear from former RBG clerks
Justice Goodwin Liu, Attorney Rachel
Bayefsky, and Professor Heather Elliott.
Moderated by Professor Melissa Murray.**

Saturday, January 9, 2021
1:30 p.m. - 2:30 p.m. EST

Registration and more information
available at www.saltlaw.org

Co-sponsored by SALT & ACS



SOCIETY OF AMERICAN LAW TEACHERS

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for their generous support.*

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Seattle University School of Law

University of Kansas School of Law &

University of Utah S.J. Quinney College of Law



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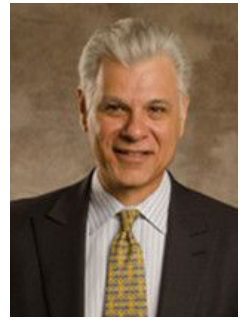
California Western School of Law
Education Testing System (ETS)
Georgia State College of Law
Gonzaga Law School
McGeorge School of Law at the University of the Pacific
Santa Clara University School of Law
Suffolk University Law School
University of Cincinnati College of Law
Villanova University
Western Michigan University Cooley Law School
Western New England Law School



Welcome

FROM SALT CO-PRESIDENTS

Catherine Grosso, Michigan State University College of Law, and **José Roberto (Beto) Juárez, Jr.**, Nova Southeastern University Shepard Broad College of Law



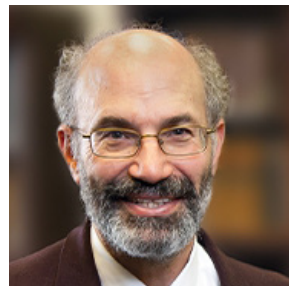
On behalf of the Society of American Law Teachers (SALT), we are delighted to welcome you to the 2021 SALT Annual Awards Celebration. SALT is proud to host this annual celebration to honor our awardees and regather (virtually) as a community dedicated to diversity, equality, and justice in the academy and the legal profession.

SALT's 2021 honorees exemplify SALT's progressive values. Tonight, we celebrate Professor Jules Lobel (University of Pittsburgh School of Law) as our Great Teacher awardee; Professor Norrinda Brown Hayat (Rutgers Law School) as our Junior Faculty Teacher Awardee; and Professor Erika George (University of Utah S.J. Quinney College of Law) as the recipient of SALT's M. Shanara Gilbert Human Rights Award. We are proud to honor these award recipients.

The celebration tonight would not be possible without our hard-working volunteers. We are grateful to the annual celebration committee (Allyson Gold, Heather Elliott, Sean Scott, and Zinelle October) and the awards committee (Alexi Freeman, Caitlin Barry, and Joan Howarth).

The past year has been a very busy one for SALT. The pandemic required that we make many of our events virtual. Instead of our traditional Teaching Conference, we held multiple webinars and recorded podcasts that increased dramatically the number of law faculty who were able to participate in SALT activities. This past year has been a challenging one, requiring SALT to address longstanding issues, such as police brutality, and new ones, such as the administration of bar examinations during the pandemic. We are grateful to the entire SALT family; your work and support enables SALT to carry out our mission that focuses on the power of law to serve under-served communities, diversity in the academy, and building a community that prioritizes progressive values in the academy and beyond. We look forward to working together in 2020.

Thanks to everyone for supporting SALT's 2020 Annual Awards Celebration! We dedicate this event to all SALT members who work for justice, diversity, academic excellence. We wish everyone a SALT-y New Year!



Jules Lobel

**PROFESSOR OF LAW AND BESSIE MCKEE
WALTHOUR ENDOWED CHAIR AT THE
UNIVERSITY OF PITTSBURGH SCHOOL OF LAW**

Professor Lobel has been a professor at Pitt Law since 1983, compiling an extraordinary record of excellence in teaching and commitment to social justice. Just in the past two decades, Lobel has made it his life's work to represent prisoners and has become a leading voice in the campaign to end solitary confinement and improve the inhumane conditions of mass incarceration and the prison industrial complex.

As detailed in his nominating materials, Prof. Lobel has integrated his teaching and social justice lawyering throughout his courses. For example, in 2002, Lobel co-counseled a major class action (*Wilkinson v. Austin*) challenging prolonged solitary confinement at the Ohio State Penitentiary in Youngstown, Ohio. Lobel ultimately took the case all the way to the U.S. Supreme Court, establishing that prisoners placed in prolonged solitary had a liberty interest entitling them to due process. For this case, students did research, wrote memoranda, held strategy sessions, mooted Lobel, attended the argument and met with human rights organizations and co-counsel in D.C.

Ever since *Wilkinson*, Lobel has been a leading national change-agent in challenging solitary confinement and has continued to involve his students in his work. This builds on his prior work in partnership with Center for Constitutional Rights, where he litigated many cases challenging human rights violations and abuse of war powers, under international law and U.S. Constitutional Law for a number of years. Prof. Lobel also now co-teaches a prison litigation class with a former student and director of a local nonprofit that Lobel helped get up and running, which combines doctrinal analysis with clinical instruction where the students work on cases, interviewing prisoners, participating in strategy sessions and drafting memoranda and briefs.

Norrinda Brown Hayat

**ASSOCIATE CLINICAL PROFESSOR OF LAW
AND DIRECTOR OF THE CIVIL JUSTICE CLINIC
AT RUTGERS LAW SCHOOL**



Professor Hayat serves as clinical professor of law at Rutgers Law and specifically as the Director of the Civil Justice Clinic. She focuses her clinical teaching and practice on housing justice issues. The clinic's work ranges from individual landlord – tenant disputes to

broader land use and anti-gentrification equity work. She also brings in creative advocacy approaches. For example, most recently, her clinic helped organize a twitterstorm with others to freeze evictions.

Outside of the clinic, Hayat teaches a critical race theory course. A student shared Hayat's approach in this class: "she infuses visual art, literature, and music as ways to undergird and challenge our conventional readings of the law." More broadly, students have described Hayat as dynamic, creative, perceptive, profound, dedicated, and powerful.

Outside of the classroom, Hayat's scholarly agenda focuses on housing discrimination and the intersection of race, space, and place; her most recent piece will be published the NYU Review of Law and Social Change.

Hayat was elected to the AALS Clinical Section Executive Board this past year and has also been active in advocacy efforts within the law school building. For example, this past summer, Hayat was one of the three principal co-drafters – and the only non-tenured faculty – of Rutgers' anti-racism statement, which was lauded as a model for other law schools across the country.

Erika George

**SAMUEL D. THURMAN PROFESSOR OF LAW
AT UNIVERSITY OF UTAH S.J. QUINNEY
COLLEGE OF LAW**



Professor George has been a professor at Utah Law since 2003 and is now director of the Tanner Humanities Center. She has been a champion for human rights inside and outside of the classroom.

George developed one of the first Business and Human Rights courses in the country. She brings together apparently disparate areas of the law and encourages students to view business enterprises through a broader lens to identify potential risks to human rights and opportunities to leverage corporate and securities laws to promote human rights protection. She invites labor rights activists, corporate counsel for major multinational firms, and start up founders to speak in her corporate citizenship courses.

As former co-director of the Center for Global Justice at Utah Law, she conceived and coordinated the Partnerships to Empower through Rights Education Project, supervising the Project's original law and policy research on violence against migrant women and visa practices that place women at risk.

In addition to her law school service and teaching, Professor George provides human rights education to graduate students in the University's Masters of International Affairs and Global Enterprise program. She was interim director of the Tanner Center for Human Rights from 2018-2019. As the government enforced a ban on foreign nationals from predominantly Muslim countries, George focused human rights programming on minority rights protection.

George serves as a source of strength for individuals in the campus community who find themselves at the intersection of different identities in a predominantly white institution – whether faculty, staff, or students.

Past Recipients of the SALT Great Teacher Award

1976	David Cavers	1999	Anthony Amsterdam
1977	Charles Miller	2000	Marjorie M. Shultz
1978	Thomas Emerson	2001	Sylvia Law
1979	Rennard Strickland	2002	SALT Founders
1980	Ruth Bader Ginsburg	2003	Charles Lawrence & Mari Matsuda
1981	Harry Edwards	2004	Bill Quigley
1982	Arthur Leff	2005	Howard Glickstein
1983	Charles Black	2006	Eric Yamamoto
1984	Herma Hill Kay	2007	Stephanie Wildman
1985	Derrick Bell	2008	Fran Ansley
1986	Clinton Bamberger & CUNY Law School	2009	Stephen Wizner
1987	Barbara Babcock	2010	Francisco Valdés
1988	Howard Lesnick	2011	Phoebe Haddon
1989	University of Wisconsin Law School	2012	Keith Aoki
1990	Rhonda Rivera	2013	Margaret Montoya
1991	Marilyn Yarbrough	2014	Holly Maguigan
1992	Mary Joe Frug	2015	Martha Mahoney
1993	Cruz Reynoso	2016	Susan Bryant & Jean Koh Peters
1994	Norman Dorsen	2017	Frank Askin
1995	Trina Grillo	2018	Jeffrey Selbin
1996	Barbara Aldave	2019	Lisa Brodoff & Richard Klein
1997	W. Haywood Burns	2020	Jean C. Love
1998	Jim Jones		

Past Recipients of the SALT M. Shanara Gilbert Human Rights Award

- | | | | |
|-------------|--|-------------|---|
| 1997 | M. Shanara Gilbert | 2013 | Norris Henderson |
| 1999 | Dr. Jesse N. Stone, Jr. | 2014 | Florence Wagman
Roisman |
| 2000 | Honorable Barney Frank | 2015 | Hope Lewis |
| 2003 | Steven Bright &
Bryan Stevenson | 2016 | Sherrilyn Ifill |
| 2004 | Congressman John Lewis | 2017 | Zahra Billoo |
| 2005 | Eva Patterson | 2018 | Robert S. Chang &
The Fred T. Korematsu
Center for Law & Equality |
| 2006 | David Cole & Center for
Constitutional Rights | 2019 | James Silk |
| 2007 | Joshua Rosenkranz | 2020 | Azadeh N. Shahshahani of
Project South &
Matthew Fletcher & The
Indigenous Law and Policy
Center at Michigan State
Law |
| 2008 | Sister Dianna Ortiz &
Jennifer Harbury | | |
| 2009 | Rhonda Copelon | | |
| 2011 | Prison Law Office | | |



2020 SALT HIGHLIGHTS

In 2020, SALT continued its passionate work on issues central to our core missions: diversity, justice, and academic excellence. Thank you to all the Board members, Committee Chairs, SALT members, friends, and institutions who contributed time, energy, and resources to SALT's efforts. SALT is a member-supported, all volunteer organization. None of this work would be possible without your commitment and dedication.

Videos and links to many of these events can be found on SALT's website: www.saltlaw.org

- At the January 2020 **Annual Celebration** in Washington, D.C., SALT honored Jean C. Love (Santa Clara) with the **Great Teacher Award**; Joseph Mead (Cleveland Marshall) with the **Junior Great Teacher Award**; and Azadeh N. Shahshahani of Project South, and the Indigenous Law and Policy Center at Michigan State Law, with the **M. Shanara Gilbert Human Rights Award**.

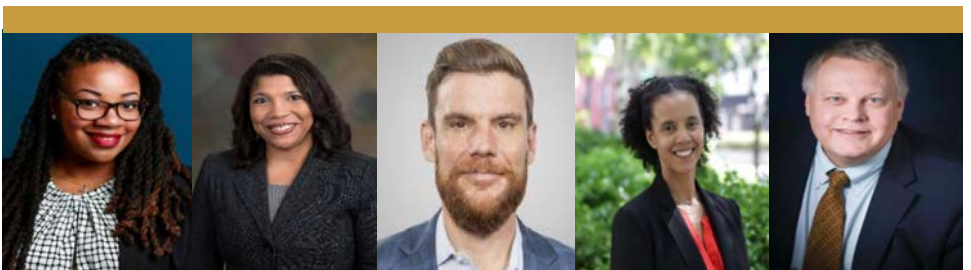


- Also in January, SALT sponsored the 2020 **Robert Cover Workshop “What’s at Stake in this Year’s Elections”** on Saturday, January 4, 2020, during AALS. The panel included Nan Aron, founder and president of Alliance for Justice, Nicole Berner, SEIU general counsel, Janell Byrd-Chichester, director of the LDF’s Thurgood Marshall Institute, and Nina Perales, MALDEF vice president of litigation. UDC law professor John Brittain moderated the panel.
- In May, SALT issued a public position **“Faculty Governance and ABA Accreditation Policy During Pandemic.”**

- In June, SALT issued an **Anti-Racism Statement and Video** in which we edited SALT's statement following the 2014 death of Michael Brown in Ferguson, Missouri, as a symbol of the reality in which racialized state violence remains a constant threat to Black people.
- In June, SALT co-sponsored a **webinar on the History of Racial Violence** with the American Constitution Society, and the National Bar Association. The panel featured Justin Hansford, Taja-Nia Henderson, and Teresa Ravenell.
- In July, SALT hosted the first event in our **webinar series**, Social Justice in Action: **Incorporating Anti-Racism Frameworks into Core Law School Classes**, with Tiffany Atkins, Elon University School of Law; Dorothy Brown, Emory University School of Law; Jane Cross, Nova Southeastern University Shepard Broad College of Law; and Hugh Mundy, UIC John Marshall Law School.
- In August, SALT hosted the second event in the webinar series, **Promoting Equity and Inclusion in Online Teaching**, with Goldie Pritchard, Michigan State University College of Law; Carwina Weng, Indiana University Maurer School of Law; Tasha Souza, Center for Teaching and Learning, Boise State University; and Sha-Shana Crichton, Howard University School of Law.
- Also in August, **SALT launched its podcast, Teaching Social Justice**. Episodes feature SALT's award-winning teachers and human rights leaders, as well as leading thinkers on teaching social justice.
- In September, SALT hosted the third webinar series, **Engaging in Anti-Racism Work for the Long Haul**, with Mario Barnes, University of Washington School of Law; Nikita Gupta, UCLA Bruins Rise Center; and Carla Pratt, Washburn University School of Law.
- Also in August and September, SALT co-hosted two new **faculty development workshops with LatCrit**.
- In October, SALT hosted the fourth webinar, **Anti-Racist Hiring Practices**, with Angela Onwuachi-Willig, Boston University School of Law; Tamara F. Lawson, St. Thomas University School of Law, and Sean Scott, California Western School of Law.
- **Bar Examination Reform**. Members of SALT's bar exam committee continued to work with colleagues to address the chaos into which the pandemic threw the 2020 bar exams and the ongoing

concerns about current licensing methodologies. Committee members continued to review and critique developments in light of the longstanding racial and ethnic disparities inherent in traditional licensing practices and have joined with others to urge bar examiners and state courts to consider pathways to licensing based on clinical experience in law school and/or supervised practice post-graduation.

- **ABA Council.** SALT repeatedly communicated its concerns about the ABA Council on Legal Education and Admission to the Bar's enforcement of Standard 316 in light of the pandemic and the resulting disruptions of bar exams in a series of comments, oral testimony and letters, both individually and in collaboration with other concerned organizations. SALT similarly called on the ABA Council to (1) make public its standards and practice of review of ABA Standard 206; (2) require law schools to include Standard 206 data as part of the Consumer Information required to be reported under ABA Standard 509; and (3) organize an independent audit of its standard and practices for the enforcement of ABA Standard 206.
- **SALT Liaisons.** SALT's work on academic excellence and inclusion of diverse perspectives in the legal academy and bar is strengthened by its work with liaisons from the Association of Academic Support Educators (AASE), the American Constitution Society (ACS), Legal Writing Institute (LWI), and the Clinical Legal Education Association (CLEA). Liaisons attend SALT Board Meetings, work on SALT committees and foster collaboration on projects of mutual interest.
- At the SALT Annual Members Meeting, the following new members were elected to the **SALT Board of Governors**: Tiffany Atkins (Elon), Natalie M. Chin (CUNY), Marsha Griggs (Washburn), Hugh Mundy (UIC John Marshall) and David B. Thronson (Michigan State).



THE FOUNDING OF SALT: A HISTORY

NORMAN DORSEN | MICHAEL ROOKE-LEY | JOYCE SALTALAMACHIA

In December 1972, Aryeh Neier, then executive director of the ACLU, convened a group of law professors at the ACLU office in New York City. The purpose of the meeting was to discuss the need for an association of progressive law teachers to address perceived problems with legal education as well as larger societal issues. Several converging events prompted this meeting: the Nixon era, the newly conservative Supreme Court, the slowing of the national commitment to civil rights and the growing awareness of the arbitrary nature of law school admissions as well as state bar examinations. It was thought that an association of law school professors could provide an organizational base to address these and other pressing issues.

In 1973, Professor Norman Dorsen, who had attended the first meeting, was asked to convene a second meeting, adding additional invitees to the original group. At this and subsequent meetings, the group formulated goals and activities for the new association. These included:

1. Providing a means for law professors to assist in drafting progressive legislation.
2. Encouraging legal education to be more responsive to social needs.
3. Preparing studies, reports, and legislative recommendations on matters of public and professional concern.
4. Evaluating federal judicial appointments.
5. Encouraging greater diversity on law faculties and within student bodies.
6. Combating violations of academic freedom.
7. Monitoring instances of racism and arbitrariness on bar examinations and elsewhere.

The professors who attended these early meetings included highly respected members of the legal education academy: Frank Askin (Rutgers), Derrick Bell (Harvard), Ralph S. Brown (Yale), David Chambers (Michigan), Thomas I. Emerson (Yale), Ruth Ginsburg (Columbia), Howard Lesnick (Pennsylvania), and Herman Schwartz

(SUNY Buffalo). After long discussion they concluded that an association of law professors was not only desirable but feasible.

In early 1973, Norman Dorsen sent a formal proposal for a law professor association to 35 other law professors, which included a questionnaire on the concept of the new association as well as its tentative goals and activities. This proposal made clear that the new organization would not conflict with the AALS, which had recently renewed its intention to remain an association of law schools, not of law teachers. The response to the Dorsen proposal was overwhelmingly positive.

The December 1973 AALS meeting in New Orleans was thought to be the ideal place to launch the new association. Armed with signs and notices, Dorsen and Stephen Gillers, one of his former students and now a law professor at NYU, gathered a group of some 60 law professors, which voted enthusiastically to found the new body. Originally, the name “National Association of Law Professors” was used. Several who attended, in particular David Cavers of Harvard, suggested the term “Society” be used to suggest a more scholarly body. They also thought that the name should include “American”. Discussion continued and the term “Teachers” instead of “Professors” was proposed to indicate the broader nature of the group.

The group then formally adopted the name “Society of American Law Teachers”, and the organization was officially launched. Norman Dorsen was elected SALT’s first president, and Stephen Gillers its first Executive Director. Anthony Amsterdam, Derrick Bell, Ralph Brown, and Tom Emerson were named Vice Presidents. Thus, in December 1973, SALT was founded.

Over the next few months, a 31-member interim Board of Governors worked to draft proposed by-laws. In keeping with its democratic aspirations, the new organization set dues at \$25 per year, with a level of \$15 for those making less than \$15,000 a year. By September 1974, 149 law teachers from 69 law schools had joined SALT. At that point, Dorsen wrote a recruitment letter inviting all American law teachers to join. It was also in 1974 that the articles of incorporation were filed for the new society. The original structure of a president, four vice-presidents, a treasurer, a secretary and a Board of Governors.

The thirtieth anniversary of SALT was celebrated at the annual SALT banquet held during the AALS convention, fittingly in New Orleans, on January 5, 2002, at which the organization’s founders were honored.

JOIN OR RENEW IN JANUARY

Membership runs through the calendar year.

Benefits of SALT Membership:

Collaborate with a community that promotes and values access to justice; academic freedom; equal access to legal education through alternatives to the bar exam and standardized testing; equal opportunity for all, including under-represented groups based on race, gender, sexual orientation, nationality, and status; human rights; and progressive pedagogy

Keep up with news in the legal academy,
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American University Washington College of Law

congratulates

Norrinda Brown Hayat, recipient of the Junior Faculty Award;
Jules Lobel, recipient of the SALT Great Teacher Award; and
Erika George, recipient of the M. Shanara Gilbert
Human Rights Award





Law School Admission Council

Congratulations to the 2020 SALT Award Winners

LSAC supports SALT and its work for social justice, diversity, and excellence in legal education.

“Together, we can build a diverse and inclusive legal system that reaches the promise of equal justice for all.”

Kellye Y. Testy

President and CEO

Law School Admission Council

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ENGAGED, COMPASSIONATE SCHOLARS.

From **keeping community members in their homes** during the pandemic to **shining a light on racial disparities** in the justice system to **supporting tribal self-governance** across the United States, Michigan State University College of Law faculty members work tirelessly to **advance the cause of social justice**. We commend them for their important work as advocates and educators.

Clinical Professor and Housing Clinic Director Brian Gilmore works closely with MSU Law students to divert evictions and prevent homelessness in mid-Michigan. He advocates for universally available free legal counsel for all low- to moderate-income tenants.

Professors Barbara O'Brien and Catherine Grosso's work highlights disparities in the justice system. Along with their partners at the Center for Death Penalty Litigation, Professors Grosso and O'Brien were awarded MSU's 2021 Distinguished Partnership Award for Community-Engaged Service.

MSU Foundation Professor Matthew L.M. Fletcher is the director for MSU Law's Indigenous Law and Policy Center. He was recognized by Michigan State University with an elite Foundation Professorship in 2020 for his exceptional accomplishments and leadership in the field.

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NSU Florida

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**NOVA SOUTHEASTERN
UNIVERSITY**

**NSU Law Congratulates all the honorees and the
SALT Board for another successful year!**

Norrinda Brown Hayat
Rutgers Law School
Junior Faculty Award

Jules Lobel
University of Pittsburgh School of Law
SALT Great Teacher Award

Erika George
University of Utah S.J. Quinney College of Law
M. Shanara Gilbert Human Rights Award

We also congratulate **Professor Catherine Grosso** and our own **Dean José Roberto Juárez, Jr.** for exemplary leadership as SALT Co-Presidents, and **Associate Dean Olympia Duhart** as SALT Co-President elect.

Congratulations!

from Penn State Law in University Park to Professor Norrinda Brown Hayat, Professor Jules Lobel, and Professor Erika George on your well-deserved honors.



PennState Law

UNIVERSITY PARK, PA



Penn State Law is proud to support SALT and thankful for the many years of service by Dean Hari Osofsky on the Board of Governors.

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Congratulations to this year's SALT honorees

Dean Stephen Mazza and the faculty
of the University of Kansas School of Law
salute the Society of American Law Teachers
and its commitment to advance teaching
excellence, social justice and diversity.

KU SCHOOL OF LAW
The University of Kansas



Diverse ideas start with diverse backgrounds.

Introducing the New Leadership Team
at the University of Utah S.J. Quinney College of Law

Left to Right: Associate Dean of Admissions and Financial Aid **Reyes Aguilar**; Director of Development **Kevin Carrillo**;
Assistant Dean of Student Affairs **Leilani Marshall**; Assistant Dean of Career Development **Arturo Thompson**; Associate Dean of
Academic Affairs **Amelia Smith Rinehart**. **Center:** Dean **Elizabeth Kronk Warner**.

*Not pictured: Associate Dean of Faculty Research and Development **Shima Baradaran
Baughman**. ► For more information, please visit our website at law.utah.edu.

U THE UNIVERSITY OF UTAH
S.J. QUINNEY
COLLEGE OF LAW



Dickinson Law is proud to support the Society of American Law Teachers.

At Dickinson Law, we believe that **diversity** and **academic excellence** go hand in hand. Dean and Donald J. Farage Professor of Law Danielle M. Conway, the first person of color and the first woman to serve as dean of the Law School, embodies the Dickinson Law commitment to promoting diversity and maintaining an inclusive environment where all students have robust opportunities to practice greatness.



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717-240-5000
dickinsonlaw@psu.edu



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The American Constitution Society is proud to support the important work of the Society of American Law Teachers

Together we stand for high quality courts and appointments that reflect the communities they serve.

The ACS Federal Executive Branch Appointments Project aims to fill gaps in the executive branch with diverse, experienced lawyers who have demonstrated a commitment to public service, integrity, justice, equality, and the rule of law. Let us know if you or someone you know is interested in the project.

aclaw.org/federal-executive-branch-appointments-project/

The ACS Path to the Bench Initiative is developing a pipeline of legal professionals dedicated to long-term, positive change and a fair judiciary.

aclaw.org/projects/the-path-to-the-bench/

<https://news.bloomberglaw.com/us-law-week/liberal-lawyer-group-ready-with-judicial-nominee-list-for-biden>

<https://www.nytimes.com/2020/12/11/us/progressive-groups-biden-judges.html>



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Announcing the
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BARBARA JORDAN**
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2020-2021 Speakers

Deborah Archer
NYU School of Law

Issa Kohler-Hausmann
Yale Law School

Trina Jones
Duke Law School

Devon Carbado
UCLA School of Law

Barbara Jordan, a distinguished alumna from the Class of 1959, was the first African American woman elected to US Congress from the South.

Also the first African American member of the Texas Senate since Reconstruction, Jordan was elected to the US House of Representatives in 1972. She served on the House Judiciary Committee during President Nixon’s impeachment hearings, delivered the keynote address at the 1976 Democratic National Convention—the first African American and first woman to do so—and, in 1994, she was presented with the Presidential Medal of Freedom.

In honor of Congresswoman Jordan’s incredible legacy as a passionate advocate for equity and justice, BU Law is proud to announce its newly endowed lecture series on race, law, and inequality.

Angela Onwuachi-Willig
Dean and Professor of Law





**THE UNIVERSITY OF IOWA COLLEGE OF
LAW APPLAUDS THE 2021 SALT
HONOREES FOR THEIR COMMITMENT
TO JUSTICE, DIVERSITY & TEACHING
EXCELLENCE.**

Professor Norrinda Brown Hayat
Professor Jules Lobel
Professor Erika George

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A Legacy of Service to Justice and SALT



Professor
Renee Hatcher
Treasurer



Professor
Hugh Mundy
*Member, Board
of Governors*



Professor
Kim D. Ricardo
LWI Liaison



Professor
Cynthia D. Bond



Professor Sarah
Davila-Ruhaak



Professor Celeste
M. Hammond



Professor
Cecil Hunt II



Professor
Ann M. Lousin



Professor
Shakira D. Pleasant



Professor
Mark E. Wojcik

Faculty by the Numbers

35% of our faculty identify
as professors of color.

45% of our full-time
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- New JD Concentration in Critical Race & Gender Studies
- New Antiracism & Social Justice Fund
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<https://jmls.uic.edu>



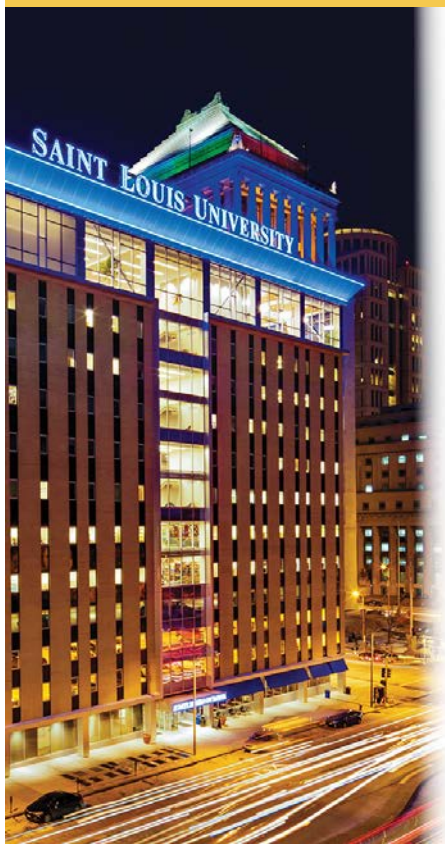
THE UNIVERSITY OF
TENNESSEE
KNOXVILLE

COLLEGE OF LAW

The faculty members at the
University of Tennessee College of Law
salute the
Society of American Law Teachers
and its quest to promote
teaching, excellence,
social justice, and diversity.

***Congratulations to the
2021 SALT honorees.***

***Thank you to all the
volunteers who support
SALT and its mission.***



CONGRATULATIONS
TO THIS YEAR'S **SALT**
CHAMPIONS OF JUSTICE,
DIVERSITY AND TEACHING
EXCELLENCE.

From your friends at
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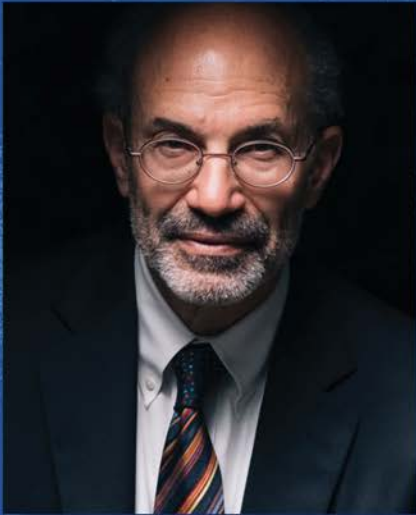
Home of the
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CALIFORNIA WESTERN
SCHOOL OF LAW | San Diego

Progress

Never
Comes from

Standing Still.



The University of
Pittsburgh
School of Law
Congratulates

SALT'S 2021
Great Teacher
Awardee,

Pitt Law Professor Jules Lobel

Congratulations to the 2021 recipients of the Junior Faculty Award, **Professor Norrinda Brown Hayat** and the M. Shanara Gilbert Human Rights Award, **Professor Erika George**.



University of
Pittsburgh

School of Law

*Carolina Academic Press would
like to send all our
authors and friends at SALT
best wishes for a kinder,
gentler 2021!*



**We are also pleased to announce the new availability of
an ebook of the thought-provoking and still timely book**

*Vulnerable Populations and
Transformative Law Teaching:
A Critical Reader*

edited by SALT and Golden Gate University School of Law

CAROLINA ACADEMIC PRESS

www.caplaw.com

CONGRATULATIONS JULES!



CONGRATULATIONS TO JULES LOBEL FOR BEING RECOGNIZED AS A GREAT TEACHER BY SALT. WE ARE PROUD BUT CERTAINLY NOT SURPRISED BECAUSE YOU HAVE TAUGHT SO MANY OF US AT THE CENTER FOR CONSTITUTIONAL RIGHTS BY MODELING A LIFETIME COMMITMENT TO RADICAL LAWYERING AND MOVEMENT SUPPORT, WHILE SHOWING US HOW TO APPROACH THIS WORK WITH HUMILITY, INTEGRITY, AND PERSEVERANCE. OUR INSTITUTION IS SO MUCH STRONGER BECAUSE OF YOUR LEADERSHIP, SUPPORT, AND LOVE.

CENTER FOR
CONSTITUTIONAL
RIGHTS



CUNY Law salutes SALT and the 2020 Honorees

For their stalwart and progressive efforts to support critical race pedagogy, theory, and activism and to increase diversity, equity, and inclusion in legal education.

"[t]he Court is not prepared to read out of the Constitution the clause granting to the Congress, and to it alone, the authority 'to declare war.' "

-Judge Harold H. Greene
Dellums v. Bush, 752 F.Supp. 1141 (D.D.C. 1990)

We honor Jules for this enduring check on Executive war making

David Cole, Jennifer Green, Randolph McLaughlin,
Franklin Siegel, Beth Stephens and Ellen Yaroshesky



ETS® and the GRE® Program: An Open Conversation with Law Schools

January 19, 2021 1pm to 2:30pm EST



As the GRE® General Test becomes a more significant part of law school admissions, ETS is committed to engaging with law schools, providing insight into the empirical basis for the test's efficacy in law school admissions, and to explore the ways in which ETS can support the law school community.

Join **David Payne**, Vice President and Chief Operating Officer of ETS's Global Education Division as we open a conversation with law schools about ETS and the GRE® Program and our esteemed panelists.



Daniel Rodriguez
Harold Washington Professor of Law
Northwestern University Pritzker School of Law
Strategic Advisor for Legal Education with ETS
Moderator

Eulas Boyd
Dean of Admissions & Financial Aid
Brooklyn Law School
Panelist



Robert B. Ahdieh
Dean and Dean's Chair
Texas A&M University School of Law
Panelist

Cristina Gapsin
Assistant Dean of Admissions and
Student Financial Services
UCI Law
Panelist



With a large cohort of law schools using GRE® scores in their admissions process and the number of schools considering acceptance growing every day, our distinguished panel will share how they use GRE scores to support their school's strategic objectives for recruitment, admissions, and financial aid decisions. As each has had GRE scores verified under the standards established by the ABA Council on Legal Education, our panel will provide insight into the process. A Q&A period will follow.

Register Now!

Our sincere appreciation
to this year's co-presidents
and Board of Governors
whose tireless efforts
remain at the forefront
of addressing social justice,
diversity, and teaching
excellence in the
legal community.

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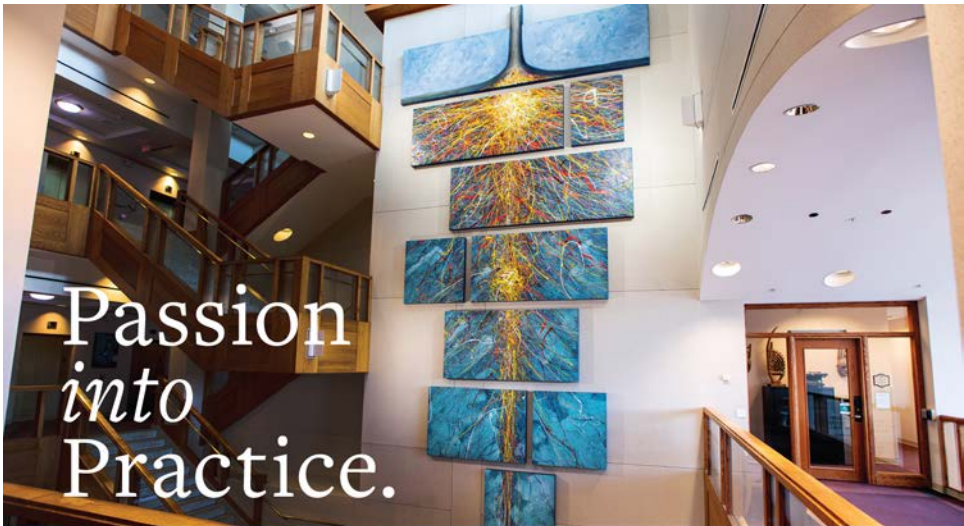


Georgia State University COLLEGE OF LAW

WORLD-CLASS LEGAL EDUCATION FOR THE COURAGEOUS, COMMITTED AND CURIOUS

Georgia State Law congratulates SALT and the 2021 award winners for their ongoing commitment to diversity, equality, and justice in the academic and legal professions.

LAW.GSU.EDU



Passion into Practice.

On behalf of Gonzaga University School of Law
Congratulations Award Winners!

gonzaga.edu/law


GONZAGA
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SANTA CLARA UNIVERSITY
SCHOOL OF LAW

Santa Clara Law is proud to sponsor SALT's 2021 Annual Celebration!

The University of Cincinnati
College of Law

*...inspiring leaders to
pursue justice*



Answering the call.

**"It's really just a fundamental reminder
of what lawyers are called to do."**

*James Tomaszewski, Assistant Director,
Center for Professional Development*

Making a difference.

**"I came to law school because of my
passion for social justice."**

Caitlin Cliff-Perbix 3L

**CONGRATULATIONS
TO SALT FOR THEIR
COMMITMENT
TO ADVANCING
TEACHING
EXCELLENCE,
SOCIAL JUSTICE,
AND DIVERSITY.**

**TOURO LAW JOINS
YOU IN HONORING
TONIGHT'S HONOREES:**

Professor Norrinda Brown Hayat
*Rutgers Law School recipient of
the Junior Faculty Award*

Professor Jules Lobel
*University of Pittsburgh School of Law
recipient of the SALT Great Teacher Award*

Professor Erika George
*University of Utah S.J. Quinney College of Law
recipient of the M. Shanara Gilbert Human
Rights Award*



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FROM CHALLENGE WE PREVAIL

Western New England University celebrates
SALT's long commitment to justice, diversity,
and academic excellence.



wne.edu/law

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Villanova Law congratulates the

2021 SALT Annual Awards Winners

We commend the Society of American Law Teachers for their ongoing commitment to advancing social justice and diversity in the legal field.



LEADER IN MODERN LEGAL EDUCATION AND EQUAL ACCESS TO JUSTICE

“WMU-Cooley Law School has a long history and mission of embracing a welcoming culture of diversity and inclusiveness. The law school stands firm in its belief that the study of law should not be an esoteric pursuit and that the practice of law should not be an elitist profession.”

WMU-Cooley Law School Professor, President and Dean James McGrath




SUFFOLK
UNIVERSITY
BOSTON | LAW
SCHOOL

Suffolk University Law School honors SALT's 2021 award winners:

Professor Norrinda Brown Hayat (Junior Faculty Award)

Professor Jules Lobel (Great Teacher Award)

Professor Erika George (Human Rights Award)



Like SALT, Suffolk Law is committed to advancing diversity, equity, and inclusion in the legal profession. One way we are doing so is through a new \$20,000 scholarship for each incoming student from 25 Historically Black Colleges and Universities.

Learn more: tinyurl.com/SuffolkDiversity



McGeorge School of Law
Congratulates

the new SALT Board and all of
this year's honorees.

UNIVERSITY OF THE
PACIFIC | McGeorge
School of Law

Thanks to SALT Partners and Sponsors

SALT's work requires and benefits from collaboration with countless individuals and organizations. We are very grateful to all our allies working on behalf of justice, diversity, and excellence in legal education. We pledge to do our part to support your initiatives and otherwise promote strong, lasting, and productive relationships in our mutual extended community.

We extend a heartfelt thanks to those who have hosted SALT and have given physical resources to SALT programs. Our work would not be possible without your generosity.

AALS

American Constitution Society

LatCrit

Loyola University New Orleans College of Law

Loyola University Chicago School of Law

Michigan State University College of Law

University of Denver Sturm College of Law

Special Thanks to

Karen Rose

Nova Southeastern University

Shepard Broad College of Law

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Linda Greene	Ruben Garcia
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Phoebe Haddon	Denise Roy
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Congratulations to SALT's incoming new and re-elected Members of the Boards of Governors:

Tiffany Atkins	David B. Thronson
Natalie M. Chin	Olympia Duhart
Marsha Griggs	Joan Howarth
Hugh M. Mundy	Christine Zuni Cruz

Thank you to our wonderful nominating committee and to the board members who completed their board service in 2020.

SALT 2021 Board of Governors

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Thank You

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Since 1974, the Society of American Law Teachers has worked to make the legal profession more inclusive, enhance the quality of legal education, and extend the power of law to underserved individuals and communities.