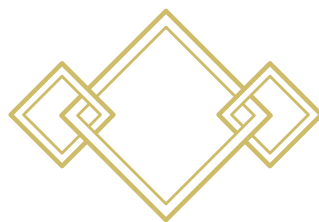




SOCIETY OF AMERICAN LAW TEACHERS

ANNUAL AWARDS CELEBRATION



San Diego, CA

Friday, January 6, 2023 at 6:30 PM

Reception to Follow



2023 ANNUAL CELEBRATION

Awards Program

Welcome

**Sean Scott, Board Member &
Olympia Duhart, SALT Co-President**

Special Thanks to Sponsors

Catherine Grosso, Board Member

Introduction to Awards

David Thronson, Board Member

M. Shanara Gilbert Human Rights Award

**Nazanin Boniadi, Iranian-born
Actress, Activist, and Amnesty
International UK Ambassador**

Junior Great Teacher Award

**Emily Behzadi, California Western
School of Law**

Great Teacher Award

**Jayesh Rathod, American University
Washington College of Law**

Final Thanks

Allyson Gold, SALT Co-President

SALT Cocktail Hour





THANKS TO SALT PARTNERS AND SPONSORS

SALT's work requires and benefits from collaboration with countless individuals and organizations. We are very grateful to all our allies working on behalf of justice, diversity, and excellence in legal education. We pledge to do our part to support your initiatives and otherwise promote strong, lasting, and productive relationships in our mutual extended community.

**WE EXTEND A HEARTFELT THANKS TO
THOSE WHO HAVE HOSTED SALT AND HAVE
GIVEN PHYSICAL RESOURCES TO SALT
PROGRAMS. OUR WORK WOULD NOT BE
POSSIBLE WITHOUT YOUR GENEROSITY.**

AALS

American Constitution Society

ClassCrits

LatCrit

Law School Admission Council

Loyola University Chicago School of Law

Michigan State University College of Law

Northwestern Pritzker School of Law

Nova Southeastern University Shepard Broad College of Law

**Special thanks to California Western School of Law for
hosting our celebration.**

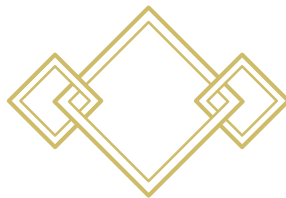
WELCOME

from
SALT
Co-Presidents



Allyson Gold

Wake Forest University
School of Law



Olympia Duhart

Nova Southeastern University
Shepard Broad College of Law

On behalf of the Society of American Law Teachers (SALT), we are delighted to welcome you to the 2023 SALT Annual Awards Celebration. SALT is proud to host this annual celebration to honor our awardees and gather as a community dedicated to diversity, equality, and justice in the academy and the legal profession. After years of virtual events, we are thrilled to celebrate in person!

SALT's 2023 honorees exemplify SALT's progressive values. Tonight, we celebrate Professor Jayesh Rathod (American University Washington College of Law) as our Great Teacher awardee; Professor Emily Behzadi (California Western School of Law) as our Junior Faculty Teacher awardee; and Nazanin Boniadi, Iranian-born Actress, Activist and Amnesty International UK Ambassador, as the recipient of SALT's M. Shanara Gilbert Human Rights Award. We are proud to honor these award recipients for their incredible work and service.

Tonight's celebration would not be possible without our planning team. We are grateful to the 2022 Annual Celebration Committee (Robert Bohrer, Natalie Chin, Catherine Grosso, Sean Scott, and Liam Vavasour), the Awards Committee (Davida Finger, Anthony Farley, and David Thronson), Julia Fish and Jeb Richter for Special Assistance, and Tara Ebrahimi for Program Design. Further, we are especially thankful to Sean Scott, President and Dean of California Western School of Law, for hosting our event. We are also deeply indebted to the amazing faculty and staff volunteers at California Western School of Law for their hard work in bringing this event to its successful fruition.

WELCOME

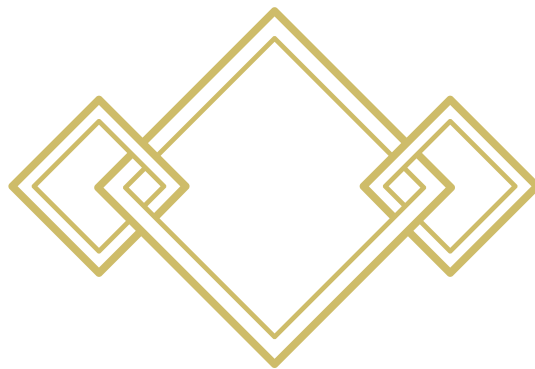
continued

As we look forward to the second year of our term as SALT Co-Presidents, we are excited to continue our work with our wonderful Board of Governors. As detailed in the 2022 SALT Highlights, we worked together this past year on several important initiatives. We were also able to reunite as a community -- hosting our first in-person conference since before the pandemic. The 2022 SALT Teaching Conference Rest & Resistance: Preserving Our Democracy while Protecting Our Peace drew more than 120 law teachers for a weekend of plenaries and panels arising from the heart of our work.

We appreciate our entire SALT family; your support enables SALT to pursue its mission to focus on the power of law to serve under-served communities, advance diversity in the academy, and build a community that prioritizes progressive values in the academy and beyond. We dedicate this event to all SALT members working for justice, diversity, and academic excellence. We pledge to continue our critical work in the new year. The struggle continues.

Many thanks to everyone for joining us tonight for a moment of reflection and renewal. We appreciate your support for SALT's 2023 Annual Awards Celebration!

With gratitude,
Olympia & Allyson



M. SHANARA GILBERT AWARD



Nazanin Boniadi

Actress, Activist, and Amnesty
International UK Ambassador

Born in Tehran, British-Iranian actress and activist, Nazanin Boniadi, relocated to London with her family shortly after the Iranian Revolution. After completing a bachelor's degree with honors in biological sciences from the University of California, Irvine, and receiving an undergraduate research award in heart transplant rejection, she switched gears back to her first love and trained in contemporary drama at the Royal Academy of Dramatic Arts in London.

Most recently, Boniadi can be seen in Amazon's "The Lord of the Rings: The Rings of Power" series. The highly anticipated series attracted more than 25 million global viewers on its first day, marking the biggest premiere in the history of Prime Video. The first season was viewed by more than 100 million people worldwide.

On the big screen, Boniadi portrayed former reporter, Rudi Bakhtiar, in Lionsgate's drama "Bombshell," which was recognized for its ensemble cast with a Critics' Choice and Screen Actors Guild Award nomination, and received a number of Oscar nominations. Boniadi also starred in "Hotel Mumbai," which was an Official Selection of the 2018 Toronto International Film Festival. The film garnered 13 Australian Academy of Cinema and Television Arts (AACTA) Award nominations, including "Best Lead Actress" for Boniadi. She previously co-starred in seasons three and four of the Emmy- and Golden Globe Award-winning drama series, "Homeland," for which she shared a 2015 SAG-AFTRA Award nomination for "Outstanding Performance by an Ensemble in a Drama Series."

In addition to her passion for the arts, Boniadi is a dedicated human and women's rights advocate with a focus on Iran. In 2020, she was appointed as an Amnesty International UK Ambassador and was also selected for membership in the prestigious Council on Foreign Relations (CFR). In June 2020, Boniadi released a short documentary film that she produced called "Stateless," which chronicles her trip to refugee camps in Calais and Dunkirk to expose the plight of Iranian refugees and other asylums seekers who have been forced to leave their homes in an effort to find freedom, safety, and a better life.

From 2009-2015, she served as a spokesperson for Amnesty International USA and continues to partner with the non-profit. Boniadi's advocacy work has taken her to Capitol Hill, the British Parliament, the Bundestag, and most recently the United Nations in Geneva. In 2018, she was selected by People Magazine as one of their '25 Women Changing the World.' In 2020, she received the Freedom House Raising Awareness Award, and she recently received the 2022 Ellis Island Medal of Honor.

JUNIOR GREAT TEACHER AWARD



Emily Behzadi

California Western
School of Law

Professor Emily Behzadi's research and teaching interests are in the fields of art and cultural heritage law. With a background in art history, Professor Behzadi's research focuses on the interdisciplinary connection between the law and the arts within a national and international framework, with a particular emphasis on issues in Latin America.

Her scholarship centers on the intersection of cultural heritage law, human rights, and social justice. Most notably, her published works explore the use of cultural heritage as not only a medium of expression, but a medium of marginalization. Throughout her scholarship, Professor Behzadi has examined how acts of plunder, destruction, and even sometimes the erection of objects of cultural heritage serves as a tool of oppression and even persecution. Her works have been published in journals at top-ranked institutions, including Stanford University Law School, Georgetown University Law Center, University of Pennsylvania Carey Law School, Rutgers Law School, and University of Toronto, among others.

Professor Behzadi is the Chair of the Cultural Heritage Section of the American Society of International Law, the Chair Elect of the AALS Art Law Section, and the Co-Chair of the Diversity Task Force for the ABA's Forum on the Entertainment and Sports Industries. Prior to joining the faculty at California Western School of Law, Professor Behzadi was an Adjunct Professor at Florida Agricultural and Mechanical University College of Law and Barry University, Dwayne O. Andreas School of Law. As an attorney, Professor Behzadi practiced in the areas of art and entertainment law, including intellectual property, contracts, immigration, and civil litigation. Professor Behzadi has served on numerous panels for such organizations as the American Bar Association, the American Society of International Law, the American Branch of the International Law Association, and the Association of American Law Schools, among many others. Professor Behzadi was recognized as one of the ABA's "40 Top Young Lawyers" and one of the Orlando Business Journal's 40 under 40.

GREAT TEACHER AWARD



Jayesh Rathod

American University
Washington College of Law

Jayesh Rathod is Professor of Law and Director of the Immigrant Justice Clinic at American University Washington College of Law. His areas of expertise and scholarly interests include immigration law, labor and employment law, and clinical legal education.

Professor Rathod has been recognized for his innovative teaching, including the use of technology, the promotion of bilingual education within U.S. law schools, and the creating of new courses on emerging migration-related topics. His body of scholarship includes empirical, applied and theoretical work, and covers topics relating to immigration law, labor & employment law, and legal pedagogy. Professor Rathod's research appears or is forthcoming in a variety of prominent journals, including the Columbia Law Review, Yale Law Journal Forum, Arizona Law Review, Houston Law Review, Michigan Journal of Law Reform, and U.C. Irvine Law Review. In 2018, he received the Pauline Ruyle Moore Award for outstanding scholarship in the area of public law.

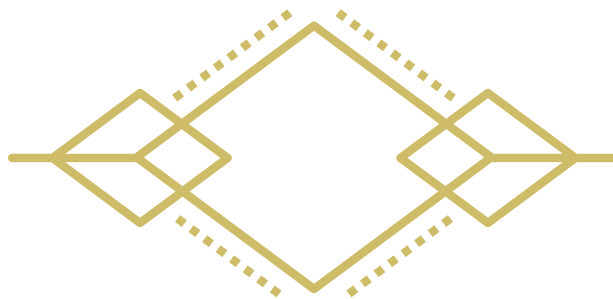
In his clinical work, Professor Rathod has embraced a dynamic model and has worked on cutting-edge cases and projects relating to immigration detention, removal defense (including criminal-immigration intersections), humanitarian relief, immigrant workers' rights, language access, and more. He has been invited to speak on immigration and workplace law topics at institutions across the United States, and has served as a commentator in local, national, and international media (including CNN, NBC News, and National Public Radio).

In 2016, Professor Rathod was a Fulbright Scholar at two universities in Brazil, where he taught courses on U.S. immigration law and comparative migration policy, and conducted research relating to the Brazilian immigration system. He is fluent in Spanish and proficient in Portuguese.

Over the course of his career, Professor Rathod has worked with numerous non-governmental organizations to advance the civil and human rights of communities in the United States and abroad. He currently serves on the Board of Directors of Ayuda, a non-profit organization based in the Washington, DC area.

PAST RECIPIENTS OF THE SALT M. SHANARA GILBERT HUMAN RIGHTS AWARD

1997	M. Shanara Gilbert	2015	Hope Lewis
1999	Dr. Jesse N. Stone, Jr.	2016	Sherrilyn Ifill
2000	Honorable Barney Frank	2017	Zahra Billoo
2003	Steven Bright & Bryan Stevenson	2018	Robert S. Chang & The Fred T. Korematsu Center for Law & Equality
2004	Congressman John Lewis	2019	James Silk
2005	Eva Patterson	2020	Azadeh N. Shahshahani of Project South & Matthew Fletcher & The Indigenous Law and Policy Center at Michigan State Law
2006	David Cole & Center for Constitutional Rights	2021	Erika George
2007	Joshua Rosenkranz	2022	Elizabeth Frankel & Law Deans Antiracist Clearinghouse
2008	Sister Dianna Ortiz & Jennifer Harbury		
2009	Rhonda Copelon		
2011	Prison Law Office		
2013	Norris Henderson		
2014	Florence Wagman Roisman		




PAST RECIPIENTS OF THE SALT GREAT TEACHER AWARD


1976	David Cavers	2000	Marjorie M. Shultz
1977	Charles Miller	2001	Sylvia Law
1978	Thomas Emerson	2002	SALT Founders
1979	Rennard Strickland	2003	Charles Lawrence & Mari Matsuda
1980	Ruth Bader Ginsburg	2004	Bill Quigley
1981	Harry Edwards	2005	Howard Glickstein
1982	Arthur Leff	2006	Eric Yamamoto
1983	Charles Black	2007	Stephanie Wildman
1984	Herma Hill Kay	2008	Fran Ansley
1985	Derrick Bell	2009	Stephen Wizner
1986	Clinton Bamberger & CUNY Law School	2010	Francisco Valdés
1987	Barbara Babcock	2011	Phoebe Haddon
1988	Howard Lesnick	2012	Keith Aoki
1989	University of Wisconsin Law School	2013	Margaret Montoya
1990	Rhonda Rivera	2014	Holly Maguigan
1991	Marilyn Yarbrough	2015	Martha Mahoney
1992	Mary Joe Frug	2016	Susan Bryant & Jean Koh Peters
1993	Cruz Reynoso	2017	Frank Askin
1994	Norman Dorsen	2018	Jeffrey Selbin
1995	Trina Grillo	2019	Lisa Brodoff & Richard Klein
1996	Barbara Aldave	2020	Jean C. Love
1997	W. Haywood Burns	2021	Jules Lobel
1998	Jim Jones	2022	Vernellia Randall
1999	Anthony Amsterdam		

2022 SALT HIGHLIGHTS


In 2022, SALT continued its passionate work on issues central to our core missions: diversity, justice, and academic excellence. Thank you to all the Board members, Committee Chairs, SALT members, friends, and institutions who contributed time, energy, and resources to SALT's efforts. SALT is a member-supported, all volunteer organization. None of this work would be possible without your commitment and dedication. Some of the year's initiatives representative of our efforts are listed below:




At the virtual January 2022 **Annual Celebration**, SALT honored **Vernellia R. Randall** (University of Dayton School of Law) with the **Great Teacher Award**; **Tianna Gibbs** (University of the District of Columbia David A. Clarke School of Law) and **Etienne C. Toussaint** (University of South Carolina School of Law) with the **Junior Great Teacher Award**; **Elizabeth Frankel**, (posthumously, The Young Center for Immigrant Children's Rights), and the Law Deans Antiracist Clearinghouse Project with the **M. Shanara Gilbert Human Rights Award**; and The Collaboratory on Legal Education and Licensing for Practice with the inaugural **Essence of SALT Award**.




Also in January, SALT and the American Constitution Society co-sponsored the **2022 Robert Cover Workshop *Safeguarding Democracy: Lessons Learned from 1/6*** in conjunction with the AALS Annual Meeting. The panel included **Hari Osofsky**, Dean, Northwestern Pritzker School of Law; **Harold Hongju Koh**, Sterling Professor of International Law, Yale Law School, and **Donald Sherman**, Vice President and Chief Counsel, Citizens for Responsibility and Ethics in Washington (CREW). The panel was moderated by **Rachel Kleinfeld**, Senior Fellow, Carnegie Endowment for International Peace's Democracy, Conflict and Governance Program.



In February 2022, SALT hosted a **Social Justice Webinar** entitled ***Critical Justice: Advocacy in Law and Society***. The webinar featured panelists **Francisco Valdes**, **Steven Bender**, and **Jennifer Hill**. The panel discussed law schools' complicity in maintaining injustice and highlighted tools to advance equal justice through innovative teaching materials and texts.



In June 2022, SALT sponsored the **16th Annual Lutie A. Lytle Black Women Law Faculty Workshop** at Boston University School of Law. The conference, founded by **Dean Angela Onwuachi-Willig**, provides support for current and aspiring Black women law faculty.



In June 2022, SALT joined the chorus of legal educators, activists, and scholars in mourning the loss of an icon in legal education. SALT was heartbroken to mark the passing of University of Houston Law Center Professor Emeritus **Michael A. Olivas**, a long-time champion for diversity. Professor Olivas served as a Board Member for SALT from 1991-1995. The SALT video tribute to Prof. Olivas was shared at the 2022 SALT Teaching Conference.

2022 SALT HIGHLIGHTS

In June 2022, SALT issued a statement **condemning** *Dobbs v. Jackson Women's Health Organization*. The statement stressed the need to provide Constitutional safeguards for reproductive autonomy and other individual liberty interests.

In July 2022, SALT sponsored the **American Bar Association's Section of Civil Rights and Social Justice Thurgood Marshall Award**, which honored **Sherrilyn Ifill**, President and Director-Counsel Emeritus of the NAACP Legal Defense and Educational Fund (LDF). Ifill also received the SALT M. Shanara Gilbert Human Rights Award in 2016.

In September 2022, SALT sponsored the **11th Annual Promoting Diversity in Law School Leadership Workshop** with Seattle University School of Law and the Law School Admissions Council. This workshop, which alternates between Seattle University School of Law and Villanova University Charles Widger School of Law, is aimed at assisting members of underrepresented groups to pursue deanships and other university and law school leadership positions.

In October 2022, SALT co-hosted, with LatCrit and ClassCrits, the annual **Faculty Development Workshop**. The FDW is designed for critical, progressive, and social justice oriented pre-tenured professors, including clinicians and legal writing professors, as well as those who may be contemplating a career in law teaching.

In October 2022, SALT held its first in-person **Teaching Conference** since 2018. The conference was hosted by Loyola University Chicago School of Law with a reception hosted at Northwestern Pritzker School of Law. The teaching conference, *Rest & Resistance: Preserving Our Democracy while Protecting Our Peace*, drew more than 120 law teachers for a weekend featuring plenaries and panels arising from the heart of our work, including:

- Teaching and Learning Constitutional Law in Difficult Times: Reorganizing and Resistance**, a conversation with Dean Michèle Alexandre, Dean Erwin Chemerinsky, Professor Kristen Holmquist, and Traelon Rodgers

- Resistance! Plenary**, featuring Cliff Albright, Executive Director of the Black Voters Matter Fund and Ameri Klafeta, Director of Women and Reproductive Rights Project at the ACLU of Illinois

- Teach-In on Race-Conscious Admissions**, discussing the SCOTUS cases, *Students for Fair Admission v. Harvard/UNC*, featuring Dean Beto Juárez, Jr., Professor Tiffany Atkins, Professor Steve Bender and William Adams, Managing Director, Accreditation and Legal Education, at the American Bar Association.

- Honoring the Dance between Rest, Renewal, and Resistance**, led by Nikita Gupta, MPH, CHES, RYT, wellness leader and educator.

2022 SALT HIGHLIGHTS

Preserving Race-Conscious Admissions in Higher Education: In light of the Supreme Court's decision to hear arguments on race-conscious admissions in the *Students for Fair Admission v. Harvard/UNC* cases, SALT engaged in a multidimensional strategy to defend diversity in the classroom. The affirmative action working group, organized by Professor Franklin Siegel of CUNY School of Law, engaged in expansive advocacy work, including:

- SALT filed an amicus brief with **Equal Justice Society** and 23 other California-focused diverse civil rights organizations, bar associations and community foundations in support of Respondents in the *Students for Fair Admission v. Harvard/UNC* cases. Wilson Sonsini provided invaluable pro bono service on the brief. The NAACP Legal Defense Fund was also key.
- SALT placed **Op-Eds** discussing the cases in the Miami Herald and USA Today. The Op-Eds, authored by Professor Olympia Duhart, examined the significance of the SFFA case and the need to maintain race-conscious college admissions.
- SALT participated in a **radio program** discussion about affirmative action on **Law and Disorder** radio. Professor Jason Williamson was featured as a guest speaker on the show.
- SALT co-hosted a **CLE webinar** with **National Lawyers Guild NYC**. The webinar, *SFFA v. Harvard/UNC: Race-Conscious Admissions on the 2022 Supreme Court Docket*, featured Deborah Archer (New York University Law and ACLU President), Corinthia Carter (President, Legal Services Staff Association), Victor Goode (CUNY School of Law), Vinay Harpalani (University of New Mexico School of Law); and moderated by Olympia Duhart (Nova Southeastern University Shepard Broad College of Law and SALT Co-President).
- SALT also had a presence both inside and outside the **Supreme Court** on Oct. 31, 2022, the day of Oral Arguments. In addition to observing the Oral Arguments, SALT members also participated in rallies in front of the courthouse in Washington, D.C.

Improving Legal Education

SALT's **Issues in Legal Education Committee** continued its advocacy work to improve legal education. SALT also continued its work to closely monitor proposed changes to accreditation standards. SALT continues to work with affiliate groups – particularly the **Clinical Legal Education Association (CLEA)** -- to study and draft comments on proposed revisions. Professor David Thronson represented SALT at the ABA Roundtable on Freedom of Expression and Academic Freedom in September 2022. SALT also offered reports at Council Meetings for the Section of Legal Education and Admission to the Bar. SALT also drafted several comments on proposed changes to the standards; comments included the need for variances on the standardized test requirement for admissions, a call for more experiential learning requirements, applauding the new requirement for training in cross-cultural competency, bias racism education curriculum requirement, calling for more guidance in developing curricula to meet this same standard and the need for a more robust approach to academic freedom that extends to faculty of various professional status.

2022 SALT HIGHLIGHTS

Bar Examination Reform and Access to the Profession

Members of SALT's **Bar Exam Committee** continued to collaborate with colleagues to address ongoing concerns about current licensing methodologies. Committee members continued to review and critique developments in light of the longstanding racial and ethnic disparities inherent in traditional licensing practices and have joined with others to urge bar examiners and state courts to consider pathways to licensing based on clinical experience in law school and/or supervised practice post-graduation. In May 2022, SALT also issued a joint letter with the **Association of Academic Support Educators (AASE)** concerning the DC Court of Appeals' plan to limit seating for the July 2022 administration of the bar exam and extend priority to applicants who attended law school in the District of Columbia. SALT called for reconsideration of the plan in an effort to remove obstacles to the legal profession and to increase access to justice.

SALT Liaisons

SALT's work on academic excellence and inclusion of diverse perspectives in the legal academy and bar is strengthened by its work with liaisons from the Association of Academic Support Educators (**AASE**), the American Constitution Society (**ACS**), Legal Writing Institute (**LWI**), and the Clinical Legal Education Association (**CLEA**). Liaisons attend SALT Board Meetings, work on SALT committees and foster collaboration on projects of mutual interest.

New Board Members

SALT is also proud to welcome the new (and returning) members of the Board of Governors. In addition to Board members renewing their terms, SALT is excited about the prospect of welcoming **Alicia Jackson** (Stetson University College of Law), **Joe McKay** (Loyola University Chicago School of Law), and **James Wilets** (Nova Southeastern University Shepard Broad College of Law) to the Board.

SALT Members

One of the most important highlights of the year was the support provided throughout the year by SALT's members. SALT's work is made possible by members who support our efforts through paid memberships, volunteer service and support for online and in-person events. SALT members may volunteer for committee service or share service project opportunities with the Board for consideration. We invite you to join SALT and engage with us as we pursue social justice, diversity, and teaching excellence.

Videos and links to many of these events can be found on SALT's website:
www.saltlaw.org.

THE FOUNDING OF SALT

A History

Norman Dorsen, Michael Rooke-Ley and Joyce Saltalamachia

In December 1972, Aryeh Neier, then executive director of the ACLU, convened a group of law professors at the ACLU office in New York City. The purpose of the meeting was to discuss the need for an association of progressive law teachers to address perceived problems with legal education as well as larger societal issues. Several converging events prompted this meeting: the Nixon era, the newly conservative Supreme Court, the slowing of the national commitment to civil rights and the growing awareness of the arbitrary nature of law school admissions as well as state bar examinations. It was thought that an association of law school professors could provide an organizational base to address these and other pressing issues.

In 1973, Professor Norman Dorsen, who had attended the first meeting, was asked to convene a second meeting, adding additional invitees to the original group. At this and subsequent meetings, the group formulated goals and activities for the new association. These included:

1. Providing a means for law professors to assist in drafting progressive legislation.
2. Encouraging legal education to be more responsive to social needs.
3. Preparing studies, reports, and legislative recommendations on matters of public and professional concern.
4. Evaluating federal judicial appointments.
5. Encouraging greater diversity on law faculties and within student bodies.
6. Combating violations of academic freedom.
7. Monitoring instances of racism and arbitrariness on bar examinations and elsewhere.

The professors who attended these early meetings included highly respected members of the legal education academy: Frank Askin (Rutgers), Derrick Bell (Harvard), Ralph S. Brown (Yale), David Chambers (Michigan), Thomas I. Emerson (Yale), Ruth Ginsburg (Columbia), Howard Lesnick (Pennsylvania), and Herman Schwartz (SUNY Buffalo). After long discussion they concluded that an association of law professors was not only desirable but feasible.

In early 1973, Norman Dorsen sent a formal proposal for a law professor association to 35 other law professors, which included a questionnaire on the concept of the new association as well as its tentative goals and activities. This proposal made clear that the new organization would not conflict with the AALS, which had recently renewed its intention to remain an association of law schools, not of law teachers. The response to the Dorsen proposal was overwhelmingly positive.



The December 1973 AALS meeting in New Orleans was thought to be the ideal place to launch the new association. Armed with signs and notices, Dorsen and Stephen Gillers, one of his former students and now a law professor at NYU, gathered a group of some 60 law professors, which voted enthusiastically to found the new body. Originally, the name “National Association of Law Professors” was used. Several who attended, in particular David Cavers of Harvard, suggested the term “Society” be used to suggest a more scholarly body. They also thought that the name should include “American”. Discussion continued and the term “Teachers” instead of “Professors” was proposed to indicate the broader nature of the group. The group then formally adopted the name “Society of American Law Teachers”, and the organization was officially launched. Norman Dorsen was elected SALT’s first president, and Stephen Gillers its first Executive Director. Anthony Amsterdam, Derrick Bell, Ralph Brown, and Tom Emerson were named Vice Presidents. Thus, in December 1973, SALT was founded.

Over the next few months, a 31-member interim Board of Governors worked to draft proposed by-laws. In keeping with its democratic aspirations, the new organization set dues at \$25 per year, with a level of \$15 for those making less than \$15,000 a year. By September 1974, 149 law teachers from 69 law schools had joined SALT. At that point, Dorsen wrote a recruitment letter inviting all American law teachers to join. It was also in 1974 that the articles of incorporation were filed for the new society. The original structure of a president, four vice-presidents, a treasurer, a secretary and a Board of Governors.


The thirtieth anniversary of SALT was celebrated at the annual SALT banquet held during the AALS convention, fittingly in New Orleans, on January 5, 2002, at which the organization’s founders were honored.



Join or Renew in January!

Memberships run through the calendar year.

Benefits of SALT Membership



Collaborate with a community that promotes and values access to justice; academic freedom; equal access to legal education through alternatives to the bar exam and standardized testing; equal opportunity for all, including under-represented groups based on race, gender, sexual orientation, nationality, and status; human rights; and progressive pedagogy



Keep up with news in the legal academy, including SALT Salary Survey



Take advantage of opportunities to mentor and be mentored

Membership Levels

Tenured faculty and senior administrative personnel	\$50
All other faculty, librarians, academic support, and staff	\$25
Fellows, visiting assistant professors	\$10
Lifetime (retiring individuals only)	\$1,200

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**Empowering
the next
generation
of lawyers.**



Conducting
Strategic
Research



Maximizing
Financial
Capability



Influencing
Legal
Education Policy



Advancing
Academic and
Bar Success



Building
Opportunities
for Diversity and
Success

AccessLex.org

In 1872, our founders put forth a bold vision. Less than a decade after the end of the Civil War and nearly 50 years before women won the right to vote, they envisioned a law school open to everyone.

Throughout the century and a half that followed, our professors have served on the front lines of the fight for equality in all its forms, ever aspiring to achieve the nation's founding promise of equal justice under law for all people.

Today, in the spirit of our founders, we have embraced a bold vision and enacted an ambitious plan to help build a future in which the legal profession fully reflects the rich diversity of the United States.

The work continues.

150 YEARS

ADVANCING

JUSTICE.

Boston University School of Law



CLASS OF 1881

Nathan Abbott was cofounder and inaugural dean of Stanford Law School, one of many teaching positions he held over the course of his career of excellence in legal education. A protégé of BU Law cofounder Melville Madison Bigelow, Abbott was asked to teach a course when he was still in law school. He later held appointments at the University of Michigan and Northwestern University before his tenure at Stanford.



Tamar Frankel was the first woman to earn tenure at BU Law in 1971, inspiring and paving the way for future leaders and legal faculty. Today, approximately 54 percent of BU Law faculty are women. Dubbed "the intellectual godmother of the fiduciary rule" by the *Wall Street Journal*, for more than four decades (and counting), experts in financial and legal circles have hailed Professor Emerita Tamar Frankel as an oracle of fiduciary law.



CLASS OF 1877

Takeo Kikuchi, the first Japanese man to graduate from BU Law, was a founder of the Ijirisu Horitsu Gakko (English Law School) in Japan. Known today as Chuo University, it is one of the country's largest and most prestigious private universities. A highly regarded scholar of Japanese law, Kikuchi served as the president of the Tokyo Bar Association and the second president of Chuo University in 1903.



CLASS OF 1948

James W. Bailey joined the BU Law faculty in 1965 to serve as the inaugural director of the Roxbury Defender Project, a groundbreaking initiative that paired third-year BU Law students with underserved defendants in Boston's Roxbury District Court. Bailey, whose resume included 16 years in criminal law and a post as assistant attorney general of Massachusetts before joining BU, helped law students prepare for trial and served as the attorney of record.

**BOSTON
UNIVERSITY**



Congratulations to Emily Behzadi

SALT 2023 Junior Faculty Teaching Award

CALIFORNIA WESTERN
SCHOOL OF LAW / San Diego

A photograph of a modern building's interior. On the left, a wooden staircase with glass railings leads up. The wall is white and features several framed abstract art pieces with blue, yellow, and red lines. To the right, a glass door is visible.

Passion
into
Practice.

On behalf of Gonzaga University School of Law
Congratulations Award Winners!

gonzaga.edu/law

A photograph of the exterior of the Leo Goodwin Sr. Building at Nova Southeastern University. The building is a multi-story white structure with large windows. Palm trees and other greenery are in the foreground. The sky is a deep blue, suggesting dusk or dawn.

NSU
Florida

Shepard Broad
College of Law
**NOVA SOUTHEASTERN
UNIVERSITY**

**NSU Law Congratulates all the honorees and the SALT
Board for another successful year!**





PennState

Dickinson Law



Northwestern
PRITZKER SCHOOL OF LAW

Congratulations!

from Northwestern Pritzker School of Law
to **Professor Jayesh Rathod, Professor
Emily Behzadi, and Nazanin Boniadi** on your
well-deserved honors.



Northwestern Pritzker
School of Law is proud
to support SALT and
thankful for the many
years of service by
Dean Hari Osofsky on
the Board of Governors.

The background of the entire page is a dark blue-purple gradient. Overlaid on this is a faint, low-angle photograph of a modern building with a complex glass and steel structure, likely the University of Washington Law Library. The building's lines create a sense of depth and architectural interest.

W

BE A WORLD OF GOOD

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SCHOOL OF LAW | UNIVERSITY *of* WASHINGTON



A HISTORY OF **DIVERSITY**

A SENSE OF **COMMUNITY**

A PLACE TO CALL **HOME**

#15

U.S. News Legal
Writing Rank

8.1:1

Student to
faculty ratio

1954

The year
Washburn
Law-educated
lawyers filed
Brown v. Board

43%

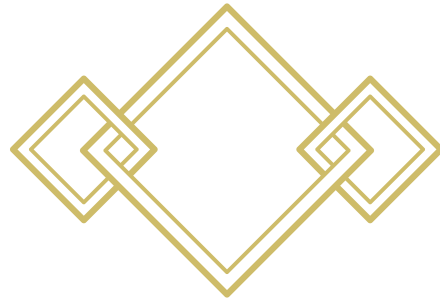
Diversity in
our 2022
entering
class

YOU BELONG **HERE**



washburnlaw.edu

WASHBURN
UNIVERSITY
SCHOOL OF LAW



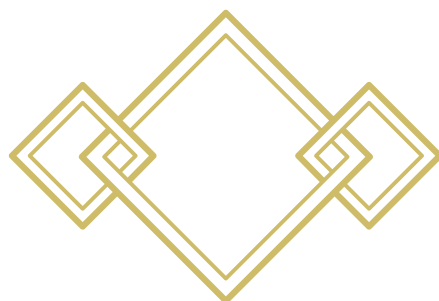
Stetson University
College of Law heartily
congratulates this year's
Society of American Law
Teachers' honorees – and
all who have come before.

Your work is truly an
inspiration to all who
aspire to promote social
justice through
sharp advocacy.



STETSON LAW

Social Justice Advocacy Program





***CUNY School of Law and
Dean Sudha Setty
Salutes SALT and the
2023 Honorees***

For their stalwart and progressive efforts to support critical race pedagogy, theory, and activism and to increase diversity, equity, and inclusion in legal education.

CUNY SCHOOL OF LAW



UNLV | WILLIAM S. BOYD
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**Proudly supports
SALT initiatives**

Happy New Year!
2023





McGeorge School of Law
Congratulates

the new SALT Board and all of
this year's honorees.

UNIVERSITY OF THE
PACIFIC

McGeorge
School of Law



Rosenberg
College of Law



Lexington, Virginia

W&L Law is proud to support the Society of American Law Teachers. We share SALT's mission to advance legal education through teaching excellence and a commitment to social justice and diversity.

Congratulations to this year's honorees.

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Congratulations to this year's SALT honorees

Dean Stephen Mazza and the faculty
of the University of Kansas School of Law
salute the Society of American Law Teachers
and its commitment to advance teaching
excellence, social justice and diversity.

KU SCHOOL OF LAW
The University of Kansas



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WMU-Cooley Law School Professor, President and Dean James McGrath

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of transforming our students into lawyers
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The American University Washington College of Law Community

celebrates

Professor Jayesh Rathod

for receiving the

Society of American Law Teachers

2023 Great Teacher Award

which "recognizes individuals that have made important contributions to teaching, legal education, and mentoring"

Congratulations Jayesh!!! We are so very proud of you!!!

Thank you for the extraordinary work you do for our students at the
American University Washington College of Law





AT THE HEART OF LAW

Dean Anthony E. Varona and the faculty of
Seattle University School of Law
congratulate

**Professor Jayesh Rathod of American University
Washington College of Law**
GREAT TEACHER AWARD

**Professor Emily Behzadi of California Western
University School of Law**
JUNIOR FACULTY AWARD

**Nazanin Boniadi, Iranian-born Actress, Activist, and
Amnesty International UK Ambassador**
M. SHANARA GILBERT HUMAN RIGHTS AWARD

*We are proud to partner with SALT in working for
justice, diversity, and academic excellence.*

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COMMITMENT TO THE TEACHING
AND UNDERSTANDING OF SOCIAL

JUSTICE. Through many experiential programs and research opportunities, our students learn first-hand the value of advocating for the underrepresented. We wish to recognize the distinguished SALT honorees whose life-changing scholarship and teaching contributes to this important societal work.

Sincerely,

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congratulates all of the
2023 SALT honorees
and applauds SALT's
**commitment to
social justice, diversity,
equity and inclusion.**

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lawyers and leaders dedicated to serving their
communities and the legal profession.

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**FIND YOUR
STRENGTH**
WILLAMETTE LAW



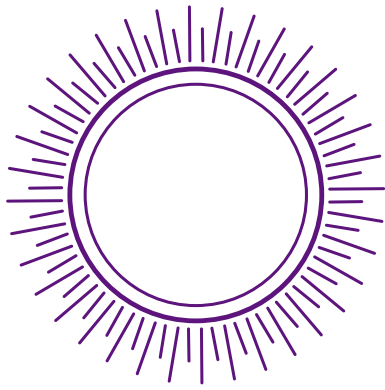
University of
Pittsburgh

School of Law



CONGRATULATIONS

**to SALT and all the
award winners!**



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**THE UNIVERSITY OF IOWA COLLEGE OF LAW
APPLAUDS THE 2023 SALT HONOREES FOR THEIR
COMMITMENT TO JUSTICE, DIVERSITY & TEACHING
EXCELLENCE.**



IOWA
LAW



TOURO UNIVERSITY

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Since 1974, the Society of American Law Teachers has worked to make the legal profession more inclusive, enhance the quality of legal education, and extend the power of law to underserved individuals and communities.

